



Village of Fox Crossing-Police & Fire Commission

Police & Fire Commissioners:
Bob Masiak: President
John Swenson: Vice President
Doug Greif: Secretary
Jim Gregory

**Village of Fox Crossing
BOARD OF POLICE & FIRE COMMISSION MEETING
2000 Municipal Drive, Neenah WI 54956
Police Department Conference Room
Open Session Minutes from February 10, 2026**

Present at meeting: Bob Masiak, Doug Greif, John Swenson and Jim Gregory

Call of Meeting to Order: Bob Masiak called the meeting to order at 5:00 PM.

Minutes from Prior Meetings: Minutes were reviewed and unanimously approved from meetings on 10/9/2026, 11/11/2026, and 12/08/2026.

Chief's Reports:

- **Police**

- The two new patrol officers are doing well. Isaiah Coblentz is scheduled to start at the academy in March.
- Preparing for the next round of new hires. Currently there are 27 applicants for two open positions
- Lieutenant transitions are going well
- Now utilizing new report writing software. The software has a feature to auto transcribe interviews.
- The three new squad cars for 2026 have been delivered. The new CSO car is in operation.

- **Fire:**

- The new automatic aid agreement with Appleton Fire Department will begin tomorrow. Fox Crossing will continue to respond to the same area of Appleton for structure fires. Appleton Fire will now assist with structure fires in Fox Crossing on the east side, north of Highway 10. This is something we have been working toward for many years.
- Five part-time paid on-call recruits have started and will be working through their recruit training over the next month or two.
- Department reaccreditation is pushing forward. Lt. Braun is putting the finishing touches on our Community Risk Assessment/Standard of Cover, and AC Bordeaux and Chief Sweeny are finishing up the Self-Assessment Manual. The plan is to turn these over to CPSE in early March. They will review them for up to 45 days, and then they will make an on-site week-long visit sometime in May or early June.

- The department's Strategic Plan has been updated. It will go to the board for review in the next day or two. The plan identifies four strategic initiatives: Partnerships, Employee Wellness, Service Delivery, and Staffing.

Open Commission Position: Discussed need to identify a qualified candidate to fill the open position. Discussed how candidates are identified and whether the open position is referenced on the village website. Chief Callan will follow-up with Human Resources about putting notice on the website.

Commission Meetings: Agreed that the quarterly meetings will be held at 5:00 PM on the first Tuesday of each quarter. Planned meeting dates are April 7th, July 7th, and October 6th. Meetings for candidate interviews will be scheduled as needed.

New Business: No new business was requested.

A motion was made by John Swenson and seconded by Jim Gregory to adjourn. The motion passed 4-0. The meeting ended at 5:52 PM.

Respectfully submitted by  Date 4/7/26
Douglas Greif