

# FOX CROSSING FIRE DEPARTMENT



## 2025 ANNUAL REPORT



# Table of Contents

- Message from the Chief
- Police and Fire Commission
- Village Board
- Organization Chart
- Call Statistics
- Apparatus
- Training
- Fire Prevention Bureau
- Public Education
- Serving our Community
- Achievements



# Message from the Fire Chief

I am proud to share with you the Fox Crossing Fire Department's 2025 Annual Report. This report clearly represents the pride and dedication of the dedicated men and women who work here. These accomplishments would not be possible without the unwavering support of our Police and Fire Commission, Village Board, and ultimately the citizens of the Village of Fox Crossing. We are very proud to serve them and everyone else in the community.



The Fox Crossing Fire Department is a combination department with career, part-time, and paid-on-call staff working together to provide fire and EMS services to the Village of Fox Crossing, and the surrounding area through mutual aid and automatic aid agreements. The department is staffed with two engines on weekdays, and one engine around the clock on weekends. All the staffing is done by all three groups. On weeknights, the stations are not staffed, and paid-on-call members respond from home to cover any fire and medical emergency calls. In 2025, the department responded to a total of 1,559 calls for service which was an 8.3% increase from 2024. Of those calls, 70% were for emergency medical care.

The fire department has been accredited by the Center for Public Safety Excellence (CPSE) since 2001. We are very proud to be one of just over 300 departments (29 combination departments) in the country who share this designation. All the personnel of the Fox Crossing Fire Department work very hard each and every day to maintain this prestigious achievement.

As we move forward, 2026 will be a busy year for the department. We will be beginning the process of writing the specifications for a new rescue apparatus to replace Rescue 41. This will take countless hours from our Apparatus Committee. We will also be applying for reaccreditation through the Center for Public Safety Excellence (CPSE). This process involves writing a five-year strategic plan, conducting and writing a community risk assessment/standard of cover, and working through over 200 performance indicators in a self-assessment manual. The process should be completed by August and hopefully will result in a new five-year reaccreditation. At the fire stations, we will be updating our radio sound system at the two stations to allow for more reliable communications with dispatching and the communications center. Finally, we will be starting to work through our initiatives and goals in our new 2026-2030 Strategic Plan. As always, I would encourage you to engage with our personnel if you see them out in the community, or feel free to stop by one of your two fire stations to meet them and learn more about your fire department.

*Todd Sweeney*

Todd Sweeney  
Fire Chief

# Police and Fire Commission



Per Section 62.13 of the Wisconsin Statutes, the Village of Fox Crossing shall have a Police and Fire Commission. The Police and Fire Commission consists of five (5) citizens, serving a five (5) year term.

The Police and Fire Commission (PFC) is a civilian board appointed by the Village President and Village Board however they work independently. The primary role of the PFC is appointing both the Police Chief and Fire Chief as well as interviewing all incoming full-time staff members for both Police Department and Fire Department.



**Robert Masiak, President**  
**John Swenson, Secretary**  
**Jim Gregory, Commissioner**  
**Bill Wernimont, Commissioner**  
**Doug Greif, Commissioner**

## Village of Fox Crossing

Since incorporating in 2016, there are seven (7) Village of Fox Crossing board members. Each member serves a term of 2 years. The Village board conducts regular meetings at the Municipal Complex to discuss Village business and budget.

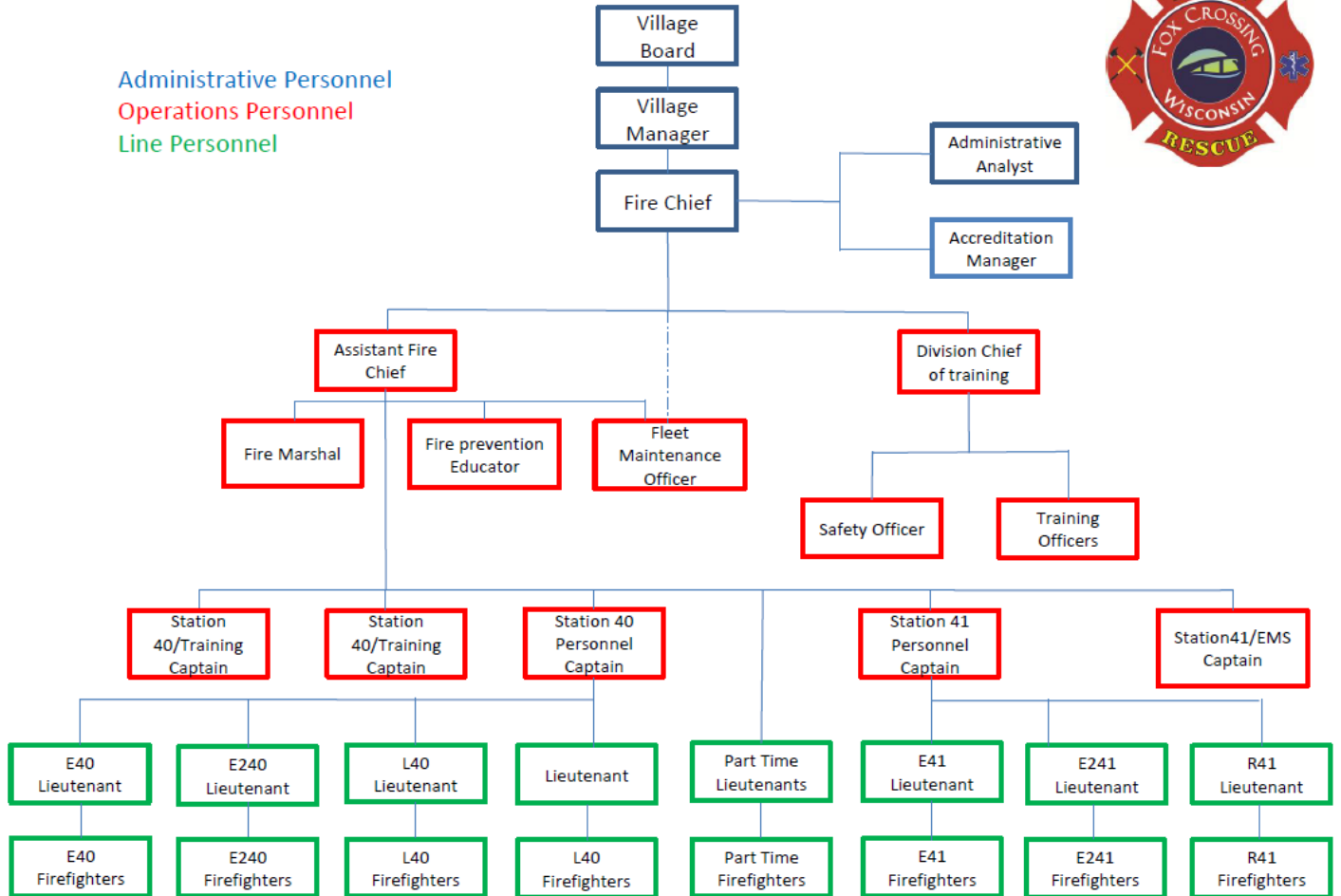
**Dale Youngquist, Village President**  
**Michael Van Dyke, Trustee**  
**Kris Koepp, Trustee**  
**Tim Raddatz, Trustee**  
**Kate McQuillan, Trustee**  
**Deb Swiertz, Trustee**  
**Barbara Hanson, Trustee**



## Fox Crossing Fire Department Organizational Chart



Administrative Personnel  
 Operations Personnel  
 Line Personnel



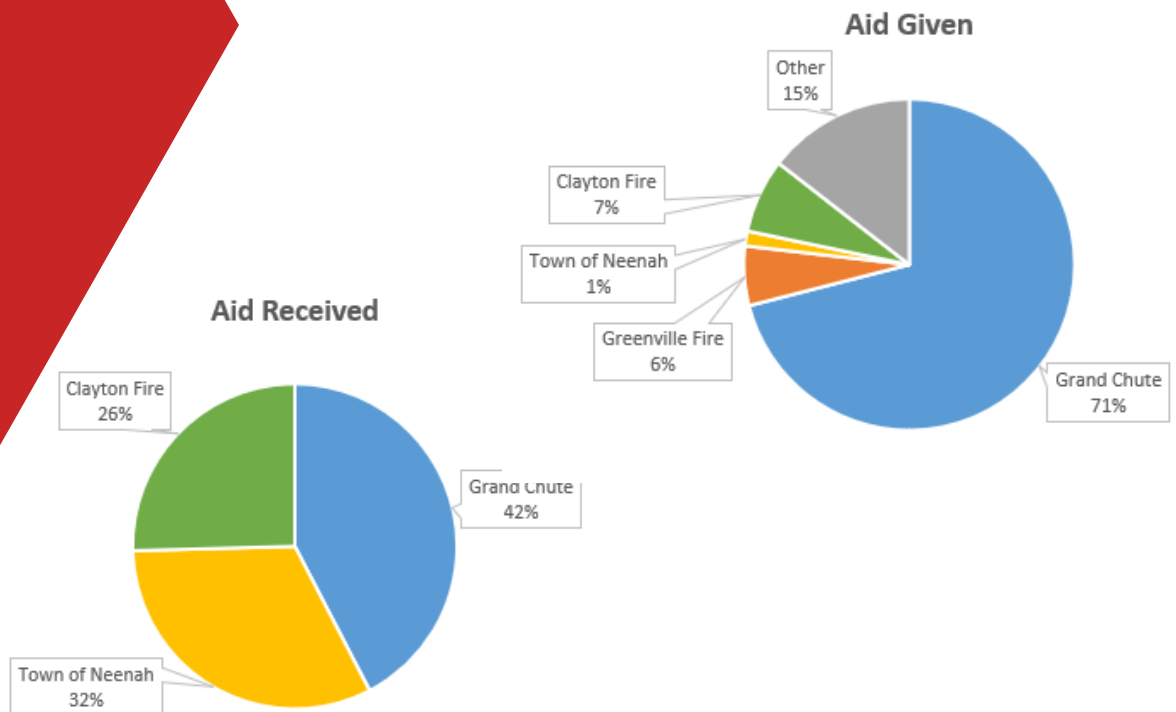
# “Partnerships Bridging Communities.”

## Mission Statement:

*“To provide the highest quality, most efficient emergency response, public education, risk reduction, fire prevention and emergency preparedness to the community we protect.”*

## Vision Statement:

*“The Fox Crossing Fire Department is committed to strengthening community relationships while fostering innovation, transparency, and diversity to advance future opportunities in public safety.”*



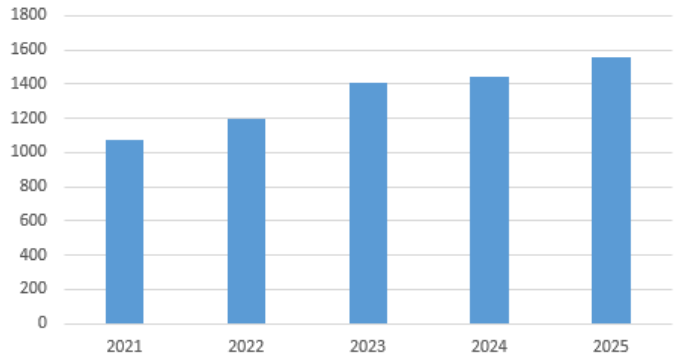
**Thank you to our fire department partners and Gold Cross Ambulance for servicing our community! Your continued partnership is appreciated.**

# 2025 Call Statistics

**Population:** 19,362  
**Area Serve:** 13.74 Square Miles  
**Number of Stations:** 2  
**Total Personnel:**

- Full-Time/Admin – 7
- Part-Time – 19
- Paid-on-Call - 36

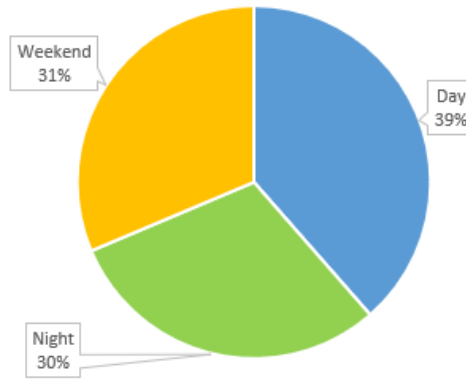
Total Call Volume



## 1,559 TOTAL CALLS

The Fox Crossing Fire Department saw a 8.3% increase in call volume in 2025.

There was a 13.2% increase in weekday calls and a 7.9% increase in weekend calls.



**57** Fire Related Calls



**90** Hazardous Condition Calls



**64** Vehicle Accidents



**41** Aid Calls Out of Village



**142** Fire Alarms

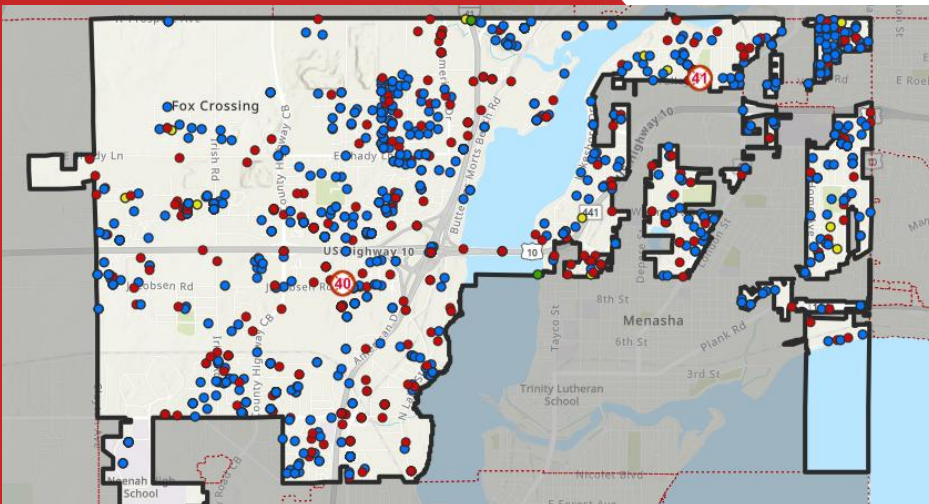


**101** Service Calls



**1,064** EMS Related Calls

70% of the Fox Crossing Fire Departments calls in 2025 were EMS related.



West Side: **929** Total Calls

East Side: **486** Total Calls

Highway: **40** Total Calls

# Noteworthy Events

Full-Time Fleet Maintenance Officer  
Lt. Noah Henke is hired.



Happy Valley Dr. Incident



Station 41  
Roof Project

New E41 (2025 Pierce Enforcer) &  
C40 (2025 Ford F150)



FCFA Family Picnic



E Shady Ln. Incident



Green Bay Rd. Incident



Jacobsen Rd Incident



NERIS Transition

# Apparatus

## Station 40 Apparatus



**Engine 40**  
2018 Pierce Arrow XT

**Engine 240**  
2006 Pierce Enforcer

**Ladder 40**  
2020 Pierce Velocity



## Station 41 Apparatus

**Engine 41**  
2025 Pierce Enforcer

**Engine 241**  
2010 Pierce Arrow XT

**Rescue 41**  
2004 Pierce Saber

## Command Cars

**Command 40**  
2025 Ford F150

**Command 41**  
2023 Ford F150

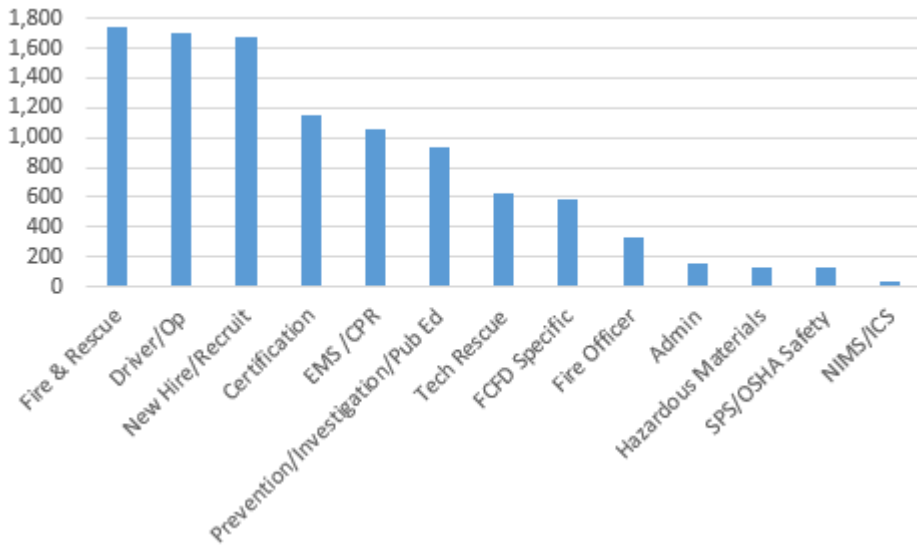
**Command 241**  
2019 Chevrolet Silverado

**Utility 40**  
2017 Chevrolet Tahoe



# Training

10,273.5 Total Training Hours



Thank you to our joint training partners:  
Town of Clayton Fire  
Town of Neenah Fire  
Grand Chute Fire  
Kaukauna Fire  
Neenah-Menasha Fire Rescue  
Oshkosh Fire Department  
ATW Airport Public Safety



# Recruit Academy

**1,239** Total Hours



**18** Recruits

Craig Groshek  
Brennan Raddatz  
Bradley Novitske  
John Loomis  
Daniel Rodriguez  
Jackson Kasmarek  
Robert Hass  
Brandon DePas  
Samuel Blansette  
Nathaniel Cisneros  
Christopher Eggert  
Noah Swanson  
Spencer Vlach  
Jace Dean  
EmmaRose Kramarczyk  
Stephan Sebastiani  
Brody Stringfield  
Asher Kallio

**690** Recruit Academy Hours

**448** Certification Hours

**101** Mentorship Hours



# Fire Prevention Bureau



Total of 1,829 Inspections Completed



1,881 Violations Issued



1,539 Violations Corrected

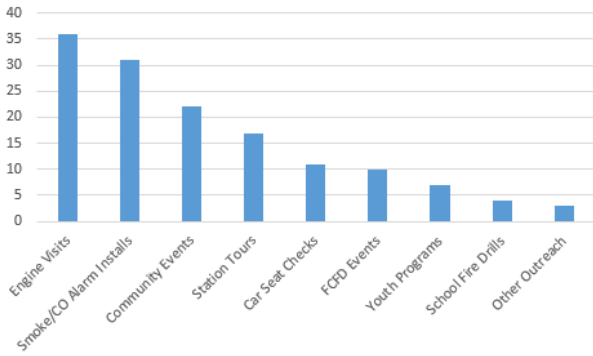
In 2025, the prevention bureau reached a multi-year milestone by completing the first phase occupancy of the KKIL warehousing project at 249 North Lake Street. Countless hours went into the redevelopment of the 125-year-old paper mill, converting it into a state-of-the-art cold storage warehouse facility. Future phases will see the continue redevelopment of the entire structure.

2026 looks to be another busy year in prevention. The village is welcoming another Copperstone residential facility. Evergreen Retirement Community will also begin their working on the old K-C facility at 401 N. Lake St. This will also be a multi-year project.

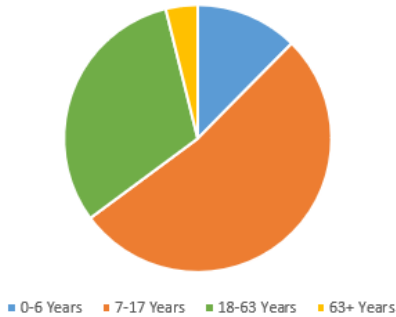


# Public Education

In 2025 the Public Education and Community Outreach team was yet again busy out in the community with a total of 143 events. We have had continued partnerships with local businesses and stakeholders conducting fire and life safety training, demonstrations, and presentations. These outreach topics have been tailored to meet the needs of the community through hands-on training, station tours and engine visits. The outreach that is delivered to the community always has the focus of injury risk reduction within all ages of the community.



Participants by Age Range



# Serving Our Community



The Fox Crossing Fire Association (FCFA) is a tax-exempt entity made up of past and present Fox Crossing Firefighters and their families. The FCFA provides an opportunity to enhance the culture of our fire department as well as our community. We do this by giving back through volunteerism and donations. The FCFA typically hosts a spring and/or fall event as well as assist with Fire Department or Village of Fox Crossing community events throughout the year. Funds raised or donated through the FCFA events are used for the betterment of the community and the Fox Crossing Fire Department.

**Fox Crossing Fire Association Pancake Breakfast**

~ Drive Thru ~  
**Sunday, May 4th, 2025**  
 8:00am-11:30am—until supplies last  
 Fire Station 40  
**1326 Cold Spring Rd, Neenah**

**Included in each meal**

- 3 LARGE Pancakes
- Butter & Syrup
- Sausage Links
- Scrambled Eggs
- Water, Coffee or Juice

**Price \$10.00 Per Meal**

For more information, visit us on Facebook or call 920-720-7125

This fundraiser will benefit the Fox Crossing Fire Association. The Association supports the Fire Department's Community Programs with financial contributions.  
 \*The Fox Crossing Fire Association is a 501(c)3 organization\*



**Chicken BOOYAH FUNDRAISER**

SUN. OCTOBER 19TH  
 10:00 AM - NOON

STATION 40  
 1326 COLD SPRING RD,  
 NEENAH, WI 54956

PLACE YOUR PREORDER BY  
 SCANNING THE QR CODE!

510/QUART

PURCHASE IS ONLY AVAILABLE THROUGH PREORDER.

THE CUT OFF FOR PREORDERS IS 5:00PM ON OCTOBER 16TH.

PAYMENT IS DUE UPON ORDER PICKUP ON THE DAY OF THE FUNDRAISER.



# Achievements

## 2025 Firefighter of the Year

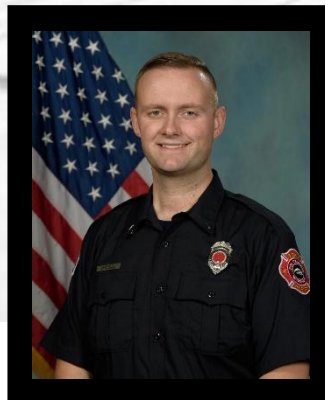


FF Michael Coates

## Promotions



Lieutenant  
Derrick De Deker



Lieutenant / Fleet  
Maintenance Officer  
Noah Henke