

2024

ANNUAL REPORT



FOX CROSSING
POLICE DEPARTMENT

OUR MISSION:

The Fox Crossing Police Department exists for the purpose of providing an enhanced level of public safety in the community, protecting the constitutional rights of all people, and improving the quality of life of each citizen.



OUR COMMITMENTS:

- ~ Problem solving
- ~ Openness
- ~ Providing leadership to the police profession
- ~ Teamwork
- ~ Planning for the future

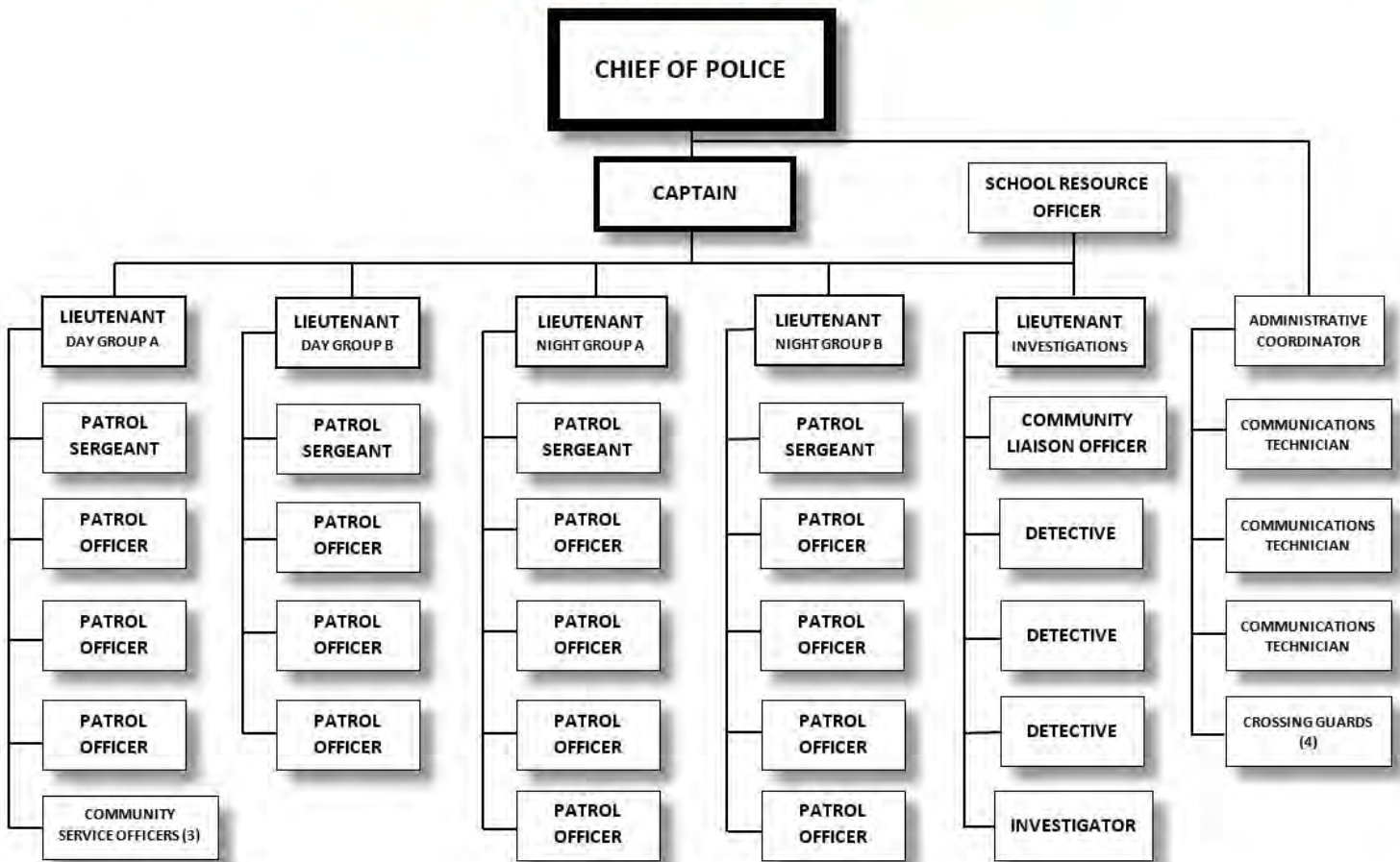
ORGANIZATIONAL CHART



FOX CROSSING POLICE DEPARTMENT



CHAIN OF COMMAND CHART



PERSONNEL

SWORN

CHIEF OF POLICE - Scott Blashka

CAPTAIN - Tim Callan

INVESTIGATIONS LIEUTENANT - Jason Feucht

PATROL LIEUTENANTS - Rick Leneau, Gary Cutler, Scott Farrell, Corey Haag

PATROL SERGEANTS - Christopher Brandt, Jon Evers, Nathan Jack, Adam Kurczek

DETECTIVES - Megan Hickey, Jeremiah Gustafson, Meredith Birmingham & MEG Unit Investigator

COMMUNITY LIAISON/CRIME PREVENTION OFFICER - Daniel Wiechman

SCHOOL RESOURCE OFFICER - Clay Davis

PATROL OFFICERS

Scott Boehlen

Christopher LaSage

Seely Moe

Christopher Schreiber

Paul Mittelstaedt

Levi Skeens

Joe Kotloski

Anthony Miorin

Dominick Texeira

Brandon Nagler

Slavko Stefanovic

Joshua Biocic

Maxwell Tubbs

Anna Matos

CIVILIAN

ADMINISTRATION COORDINATOR - Erin LeMahieu

COMMUNICATIONS TECHNICIANS - Angela Oppor, Kelly Christman, Karolanne Johnson

COMMUNITY SERVICE OFFICERS – Noah Wallace, Anna Matos (sworn 12/16/24), Ciara Oakley

CROSSING GUARDS - Jacquelyn Lovejoy, Tori Niemuth, Tara Kelbert, Jeff Mullen, Jessica DeDecker

FROM THE CHIEF'S DESK:

Dear Residents and Community Members,

As we reflect on the past year, I am proud to share some of the accomplishments of the Fox Crossing Police Department in 2024. Our department remains committed to fostering a safe and thriving community, and this year has been marked by progress, innovation, and strengthened public safety initiatives.

One of our key achievements has been the creation of the patrol sergeant position, which has significantly improved the supervision of our patrol officers in coordination with our patrol lieutenants. For the first time, we successfully maintained continuous supervisory coverage for all shifts throughout 2024, ensuring enhanced leadership and decision-making at all times.

We are also pleased to announce that the department has earned reaccreditation through the Wisconsin Law Enforcement Accreditation Group (WILEAG), reinforcing our dedication to the highest standards of professionalism, accountability, and service for another three years.

Traffic safety has been another area of focus. Our participation in state grants for seatbelt, speed, and OWI enforcement has allowed us to increase traffic patrols and enhance our fleet and equipment. With the hard work and dedication of our officers, we have seen a significant rise in enforcement efforts, making our roads safer for all.

In 2024, we continued our commitment to community-oriented policing by enhancing the roles and responsibilities of our Community Service Officers, strengthening partnerships with local schools, and proactively addressing quality-of-life concerns.

Looking ahead, we remain focused on strategic planning, officer development, and maintaining the high level of service that our community deserves. As always, we are grateful for your ongoing support, and we encourage you to reach out with any questions or concerns.

Thank you for being an integral part of our mission to keep Fox Crossing a safe and welcoming place for all.

Sincerely,



Scott Blashka, Chief of Police



2024 SWORN PROMOTIONS, HIRINGS, & RETIREMENTS



*New Hire: January 9th, 2024
Officer Slavko Stefanovic*



*New Hire: June 4th, 2024
Officer Joshua Biocic*



*Retirement: January 4th, 2024
Officer Gerard Stephanie*



*New Hire: July 23rd, 2024
Officer Maxwell Tubbs*



*New Hire: December 16th, 2024
Officer Anna Matos*

OUR COMMUNITY



The Village of Fox Crossing lies in the Fox Cities area of Wisconsin, near the northwest corner of Lake Winnebago, about thirty minutes southwest of Green Bay. The Village of Fox Crossing has enjoyed steady growth for many years and is presently one of the largest villages in Wisconsin with a 2024 population estimate of 19,285.

The Village of Fox Crossing has a service area of 14.12 square miles that includes two major highways that intersect within our boundaries. Approximately 60,000 vehicles utilize the USH 10 Roland Kampo Bridge each day, and over 100,000 vehicles travel along our portion of the I-41 corridor daily. In addition, the Village of Fox Crossing services approximately 125 miles of local roadways.

The Village of Fox Crossing has a variety of zoning types within its jurisdiction, ranging from industrial/commercial to agricultural and residential. The economy of the area is strongly based in the paper industry and the village is home to many large corporations including Kimberly Clark, Outlook Corp., Great Northern Container, Essity, Secura, Community First CU, Miron Construction, Pierce Manufacturing, and many other well-known businesses, just to name a few.



TRAINING HOURS

The State of Wisconsin requires that sworn officers attend a minimum of 24 hours of training annually to maintain their law enforcement certification. ***Our officers attended 2,591 total hours of training in 2024. This averages out to approximately 83.5 hours of training per each sworn staff member. Additionally, our civilian staff attended 45 hours of training.***

Examples of the types of training include both pistol and rifle firearms qualification, along with legal updates on new laws and court rulings. Officers also attended a variety of specialized training such as Field Training Officer Certification, Active Shooter Incident Management, Standardized Field Sobriety Instructor, First Line Supervisor, Drug Recognition Expert, TASER Instructor, Firearms Instructor, and many other seminars, conferences, & other online training certifications.



ACCOUNTABILITY

As outlined in our mission statement and commitments, the Fox Crossing Police Department takes great strides to ensure that we maintain a high level of service to our residents, businesses and visitors. The police department maintains several methods of receiving and processing comments, concerns, compliments and complaints regarding staff performance.



This can be done by speaking with a supervisor on the phone, completing an online survey, filling out a form at the police station, emailing the department, through direct contact with any supervisor, or by contacting the Fox Crossing Police and Fire Commission. When a report is filed that may indicate a possible violation of department policy, however, the complaint is referred to the supervisor of the employee. The supervisor will gather information regarding the circumstances of the complaint and ensure that it follows through the chain of command.

Regardless of the outcome, the complainant will be contacted and advised of the findings. In 2024, there were **NO citizen complaints** filed against Fox Crossing police staff.

USE OF FORCE

The Fox Crossing Police Department requires an officer to complete a Use of Force report each time an officer uses any type of force, such as: empty hands, intermediate weapon (baton, OC spray, TASER) or lethal force.

In 2024, the Fox Crossing Police Department reported the Use of Force in thirty-four (34) separate incidents, while responding and answering calls for service. **With 13,688 total police incidents recorded in 2024, that equates to only 0.248% of all police interactions resulting in some level of use of force.** Each incident is reviewed by a supervisor, trained in Use of Force requirements.

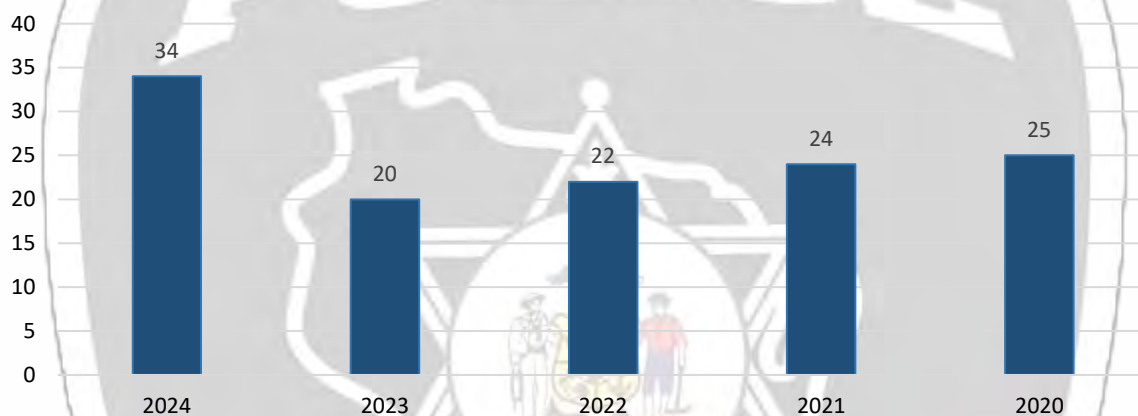


The following pages are a comprehensive analysis of our agency's use of force statistics, including a graph depicting the number of Use of Force reports filed for the last five years, as well as several charts depicting the types of force used, the weapons the suspects used, the report of injury, either visible or claimed, and the number of complaints to injury ration for all calls for service throughout 2024:

2024 USE OF FORCE

ANALYSIS

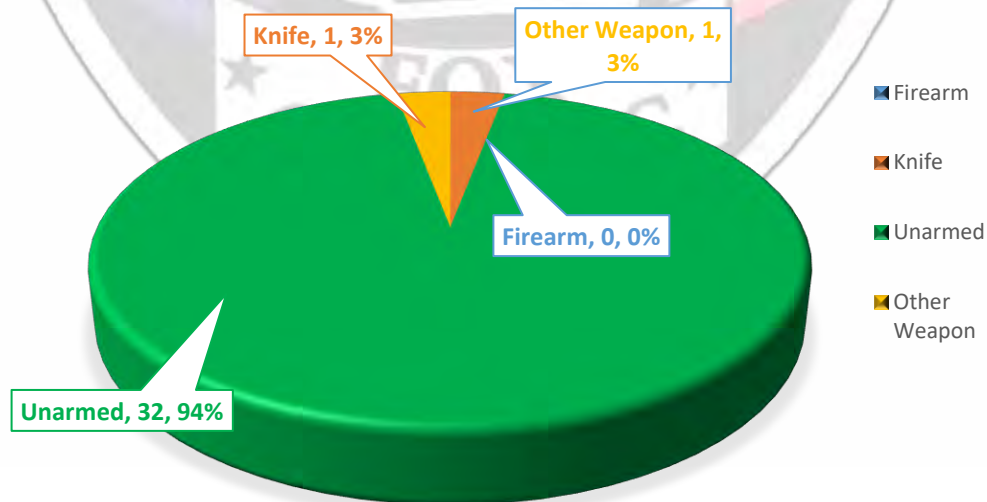
Shown below is a graph depicting the number of Use of Force Reports filed for the last five years, along with a pie chart depicting the number and type of weapons that suspects were armed with during 2024 incidents.



Fox Crossing P.D. Use of Force Incidents

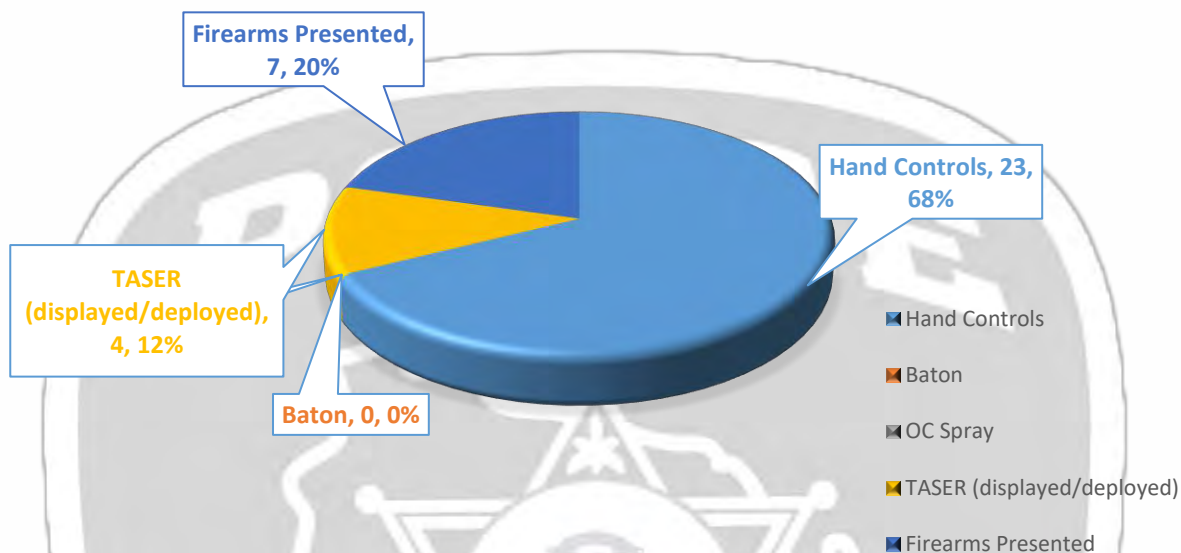
■ Use of Force Incidents

SUSPECT WEAPON DISPLAYED/USED

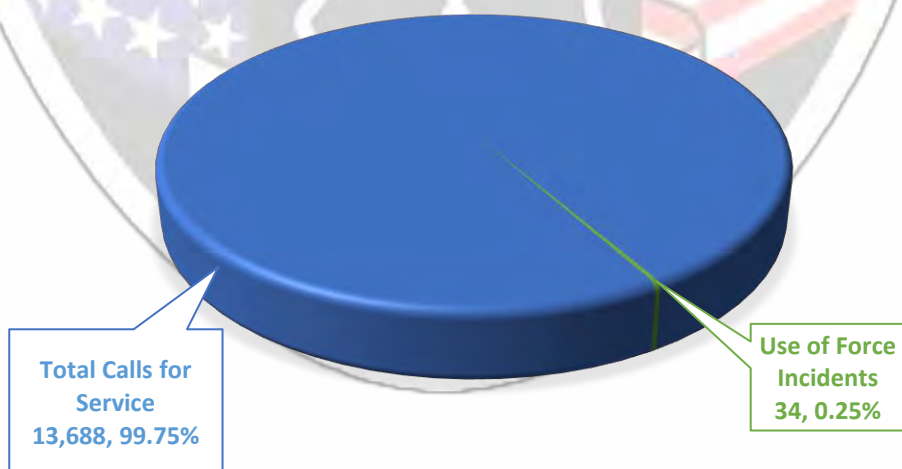


Shown below is a chart depicting the highest level of force the officers utilized to protect themselves and others to effect the arrest during the incidents in 2024.

HIGHEST LEVEL OF FORCE USED

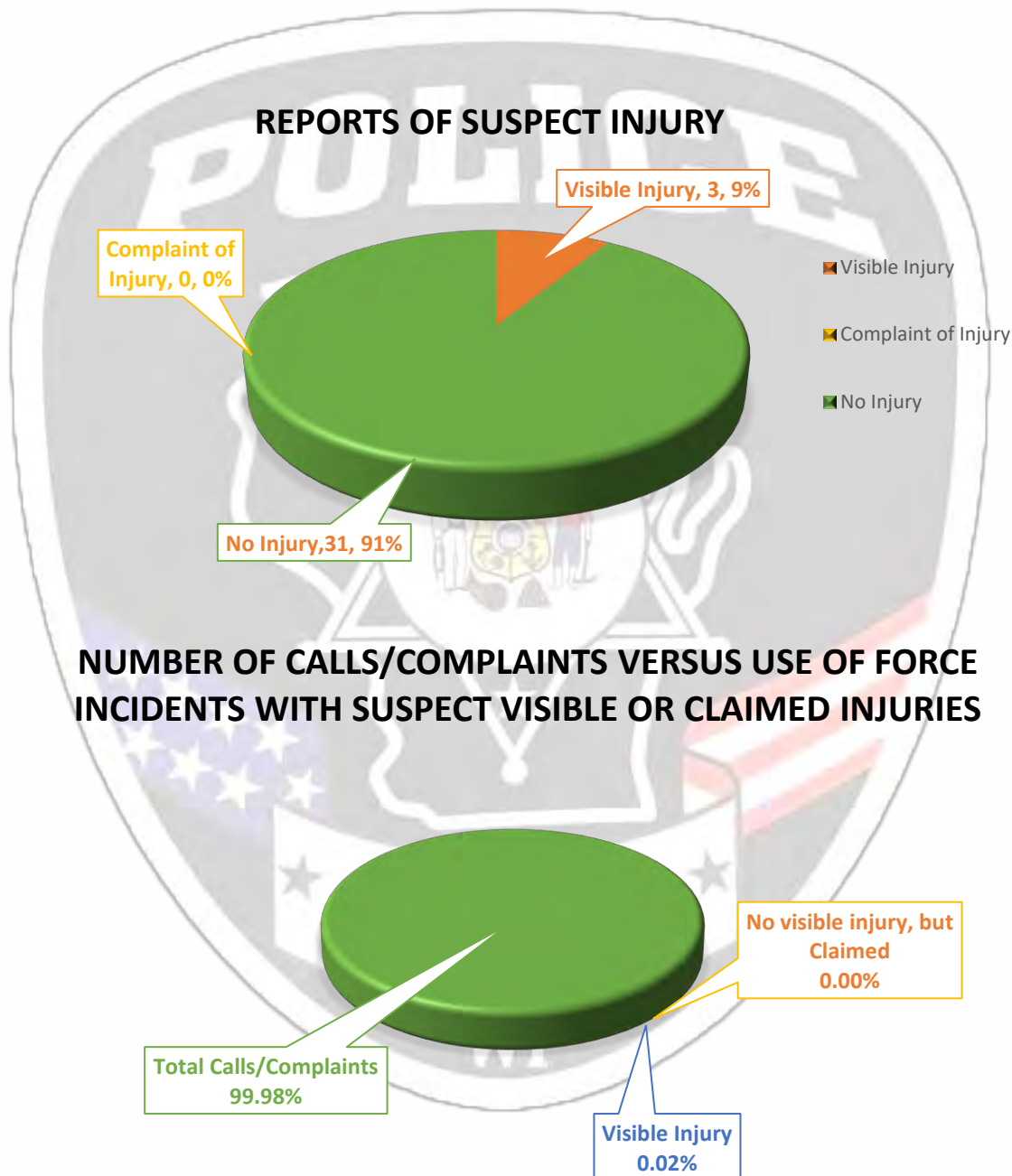


USE OF FORCE INCIDENTS VERSUS TOTAL CALL/COMPLAINTS



SUSPECT INJURIES

During 2024, out of the 13,688 total police incidents, one suspect was visibly injured out of the 34 incidents where any level of use of force was implemented.

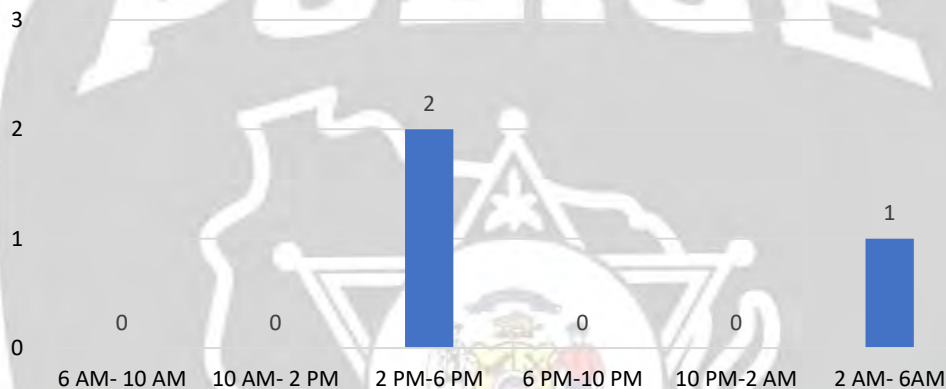


TASER DEPLOYMENTS BY OFFICERS

In 2024, officers from the Fox Crossing Police Department **DEPLOYED** (fired cartridge) their TASER three times.

1. FCPD #24-002023. (Deployed) To achieve and maintain control of resisting subject.
2. FCPD #24-002839. (Deployed) To achieve and maintain control of resisting subject.
3. FCPD #24-002999. (Deployed) To achieve and maintain control of resisting subject.

Time of Day - TASER Deployments



OFFICER INJURIES

In 2024, there were **NO** incidents in which an officer was injured during a Use of Force incident, out of the 34 reports filed.

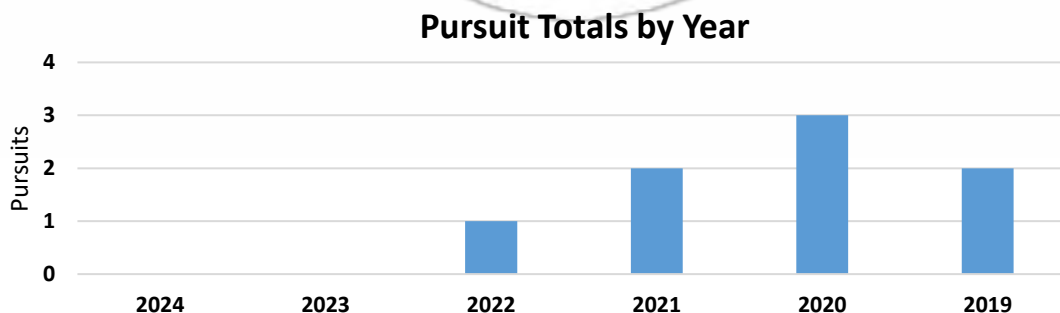


TRAFFIC PURSUITS

Vehicle pursuits can expose citizens, law enforcement officers and fleeing violators to the risk of serious injury or death. Officers must weigh the safety of the public and themselves against their law enforcement duty to apprehend violators of the law when determining whether or not to engage and continue in a pursuit. The Fox Crossing Police Department reviews all pursuits in which officers are involved to ensure that officers follow policy and minimize the risk of pursuit related crashes.

Fox Crossing Police Department officers are required to attend both classroom and practical hands-on emergency vehicle operation biennially. The State of Wisconsin requires law enforcement officers to attend four hours of emergency vehicle operation training biennially. Fox Crossing Police Department sworn personnel completed this requirement in 2023 and will require additional pursuit training in 2025. The training is hosted at Fox Valley Technical College Public Safety Training Center.

There were **NO** reportable pursuits sent to the State of Wisconsin in 2024. However, there were three (3) incidents where officers initiated attempts to make a traffic stop on a vehicle and it fled, in which there was no pursuit. Investigative measures were always taken to pursue any possible criminal charges or issuance of citation(s) to the vehicle owner/operator for failure to yield to an emergency vehicle, eluding, and any other observed traffic violations. In these three incidents, one subject was criminally charged while the other two incidents yielded citations being issued to the drivers and/or the vehicle owners.

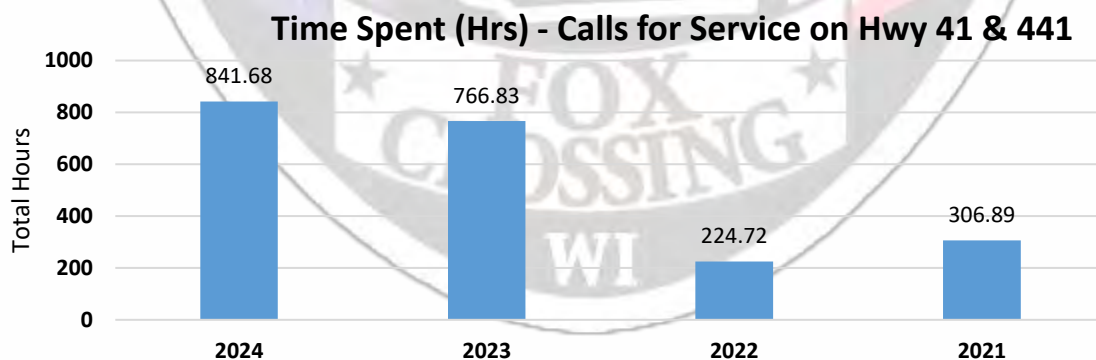




HIGHWAY 41 & 10 INCIDENT RESPONSE

As of April 1st, 2023 The Fox Crossing Police Department took over primary law enforcement response services previously handled by the Winnebago County Sheriff's Office. These sections of highway are not unfamiliar to our officers, as they travel these routes that pass through our jurisdiction on a regular basis. The added areas include Interstate 41 from North Street up to the Mike Ellis Memorial Interchange, ending at CTH BB (Prospect Ave). We also service USH 10 from Coldspring Road east over the Roland Kampo Bridge where we share some jurisdiction with the City of Menasha Police Department, up to Oneida St.

As one can imagine, the addition of Interstate and US highways that receive tens of thousands of commuting vehicles daily creates a need for our department to re-allocate our resources and make an adjustment for the increased call volume. Below is a comparison of data extracted from our Computer Aided Dispatch (CAD) system that shows the number of total work hours dedicated to responding to incidents such as vehicular crashes, reckless drivers, debris, and traffic stops over the past four years. In 2024, FCPD officers spent a cumulative **841.68 hrs** in incidents along the Interstate 41/US 10 corridor.



PATROL DIVISION

The patrol division is the backbone of the police department. This division is responsible for handling a majority of the emergency and non-emergency calls received each year, along with enforcing traffic laws on the freeways and roadways throughout Fox Crossing.

The Village of Fox Crossing has fourteen (14) patrol officers, four (4) patrol sergeants, and four (4) patrol lieutenants that are assigned to this division. The officers are split between 12-hour AM, PM, and cover patrol shifts that provide coverage 24 hours a day, 7 days a week. At any given time, there are typically 3-5 officers working each AM & PM shift, depending on the time of day or staffing vacancies.

Officers primarily conduct their patrols from marked police squad cars. The police department utilizes eight (8) patrol vehicles. This has traditionally been the primary means of providing police services, but we have also utilized alternative patrol methods as well.

Our officers also get out of their squads and will patrol certain areas of the village on foot. These efforts afford the officers the opportunity to interact more freely with the residents outside the confines of a patrol car. Officers can be periodically assigned to a specialized directed patrol as well. This places officers in certain areas of the village due to a high call volume.



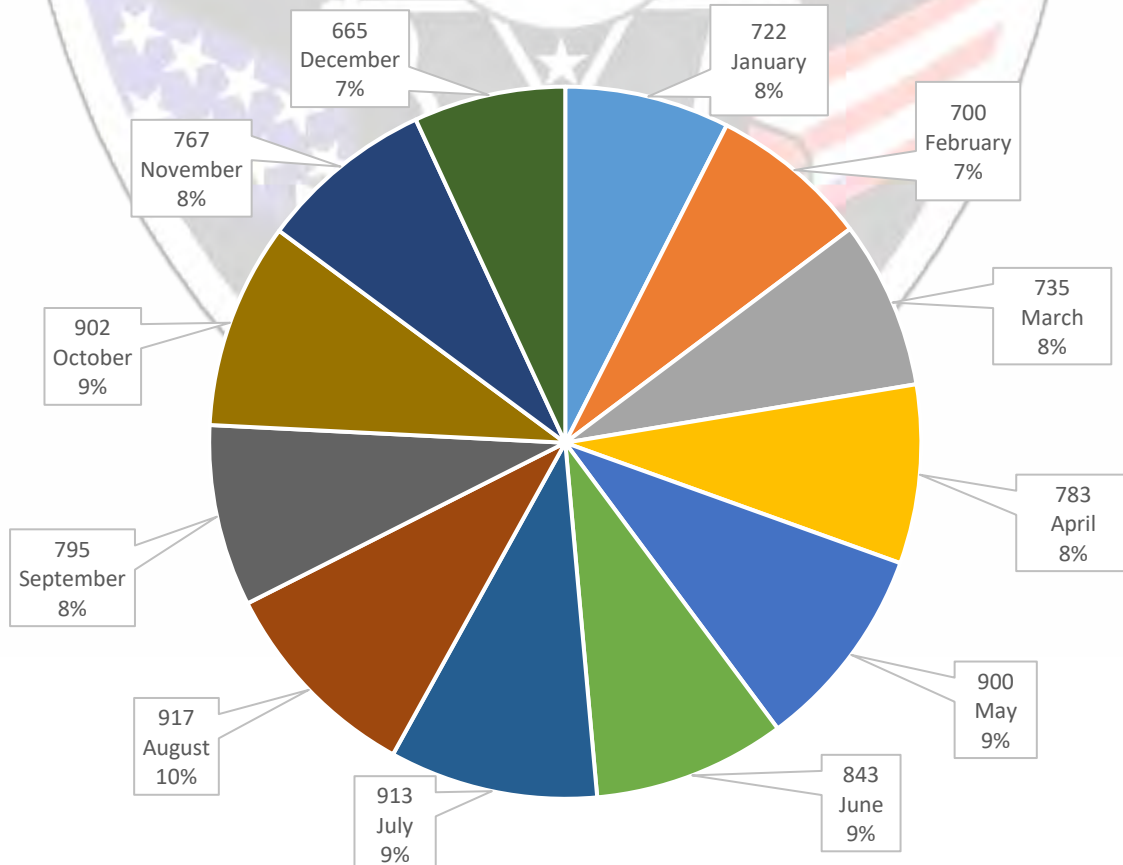
CALLS FOR SERVICE

In Fox Crossing, calls for service are received in a variety of ways. Emergency calls are typically placed through 9-1-1 calls that are answered, screened, and then dispatched through the Winnebago County Sheriff's Office, which is staffed 24 hours a day, 7 days a week. In addition to these emergency calls, citizens can also report crimes in person at the police department or by calling our non-emergency number. These non-emergency calls are fielded during our desk hours Monday through Friday, 8AM-4:00PM by a police communications technician or at our police department service window. Lastly, officers can also self-initiate calls for service should they encounter something while out on their patrols.

TOTAL ANNUAL CALLS FOR SERVICE (excluding traffic stops)				
2024	2023	2022	2021	2020
9,642*	9,655*	7,465	8,072	7,591

**This increased statistic reflects Fox Crossing PD taking over primary response for Interstate 41 and USH 10 from the Winnebago County Sheriff's Department, beginning April 1st, 2023.*

Calls for Service Jan – Dec, 2024



SELECT INCIDENT TYPES

Sample Incident Types	2024	2023	2022	2021	2020
Abandoned Vehicles	69	73	45	28	20
Alarm	211	232	241	189	193
Animal (Barking/Loose/Etc.)	417	368	349	314	298
Civil Matters	64	56	64	52	53
Criminal Damage to Property	56	63	54	72	66
Death	35	22	23	20	28
Disturbance	217	181	174	172	210
Domestic	138	111	91	56	45
Emergency Committal	26	20	15	17	17
Fraud	39	46	30	45	31
Harassment	52	52	37	58	71
Ordinance Violations	326	265	201	256	174
Juvenile	262	223	143	158	178
Lost/Found Property	117	103	106	102	79
Missing Person	4	5	7	5	4
Noise	102	138	92	96	150
Open Door	26	26	11	10	27
Runaway	4	5	22	38	18
Sex Offenses	21	14	13	12	16
Suspicious Incident	229	254	229	236	211
Trespass	42	45	28	41	32
Warrant Arrests	167	152	177	141	104
Weapon	5	9	4	7	5
Welfare Check	439	527	409	444	378

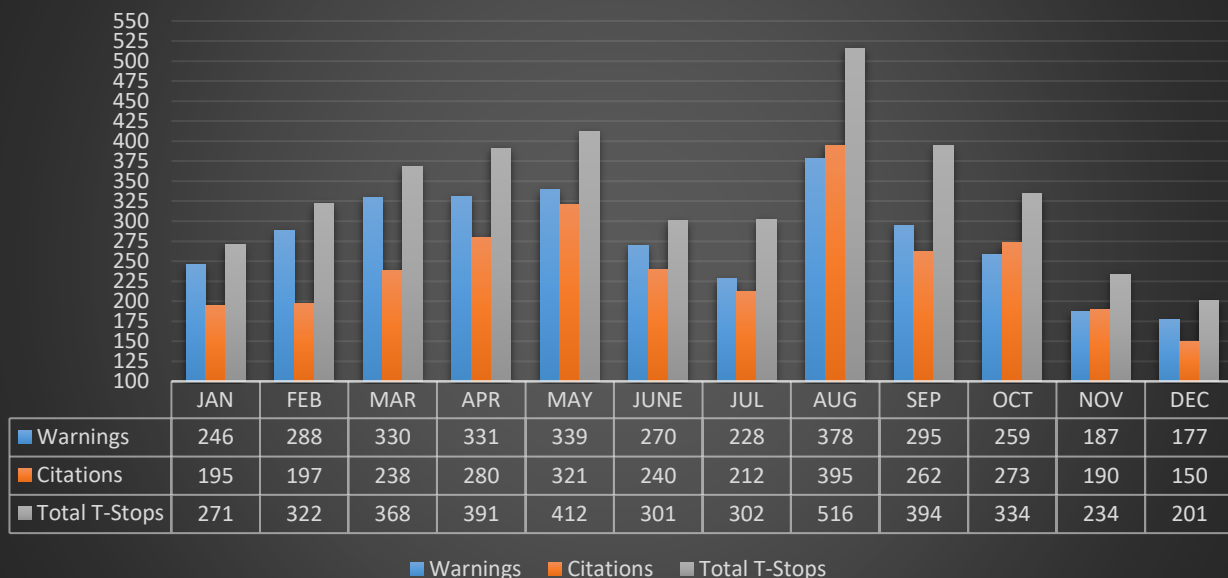
TRAFFIC ENFORCEMENT

Traffic safety and enforcement is one of the main complaints and concerns we receive from community members. Officers routinely conduct proactive traffic enforcement during their shift as calls for service allow. In 2024, Fox Crossing officers initiated a total of **4,044** traffic stops. Traffic statistics can fluctuate do to the availability of state-funded speeding, OWI, and seatbelt enforcement grants.

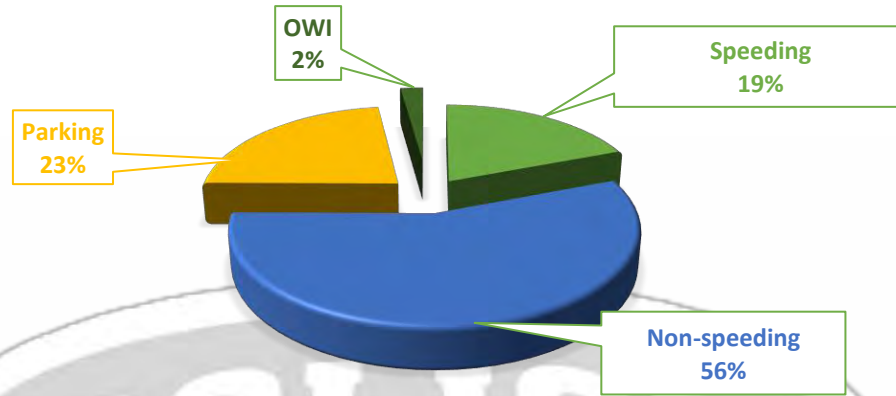
TRAFFIC CITATIONS ISSUED			
	2024	2023	2022
Speeding	751	533	295
Non-speeding	2,192	1,379	1,324
Parking	888	801	746
OWI	86	55	48
Total	3,917	2,768	2,413

TRAFFIC WARNINGS ISSUED			
	2024	2023	2022
Speeding	830	757	726
Non-speeding	2,498	1,730	1,526
Total	3,328	2,487	2,252

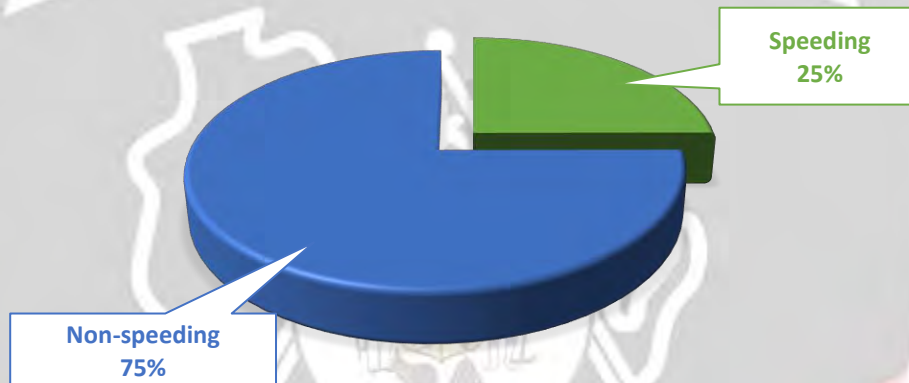
2024 TRAFFIC STOP RESULTS BY MONTH



2024 TRAFFIC CITATIONS ISSUED



2024 TRAFFIC WARNINGS ISSUED



CRASH INVESTIGATIONS

By definition, state reportable crashes in Wisconsin are those crashes which are defined by one or more of the three following criteria:

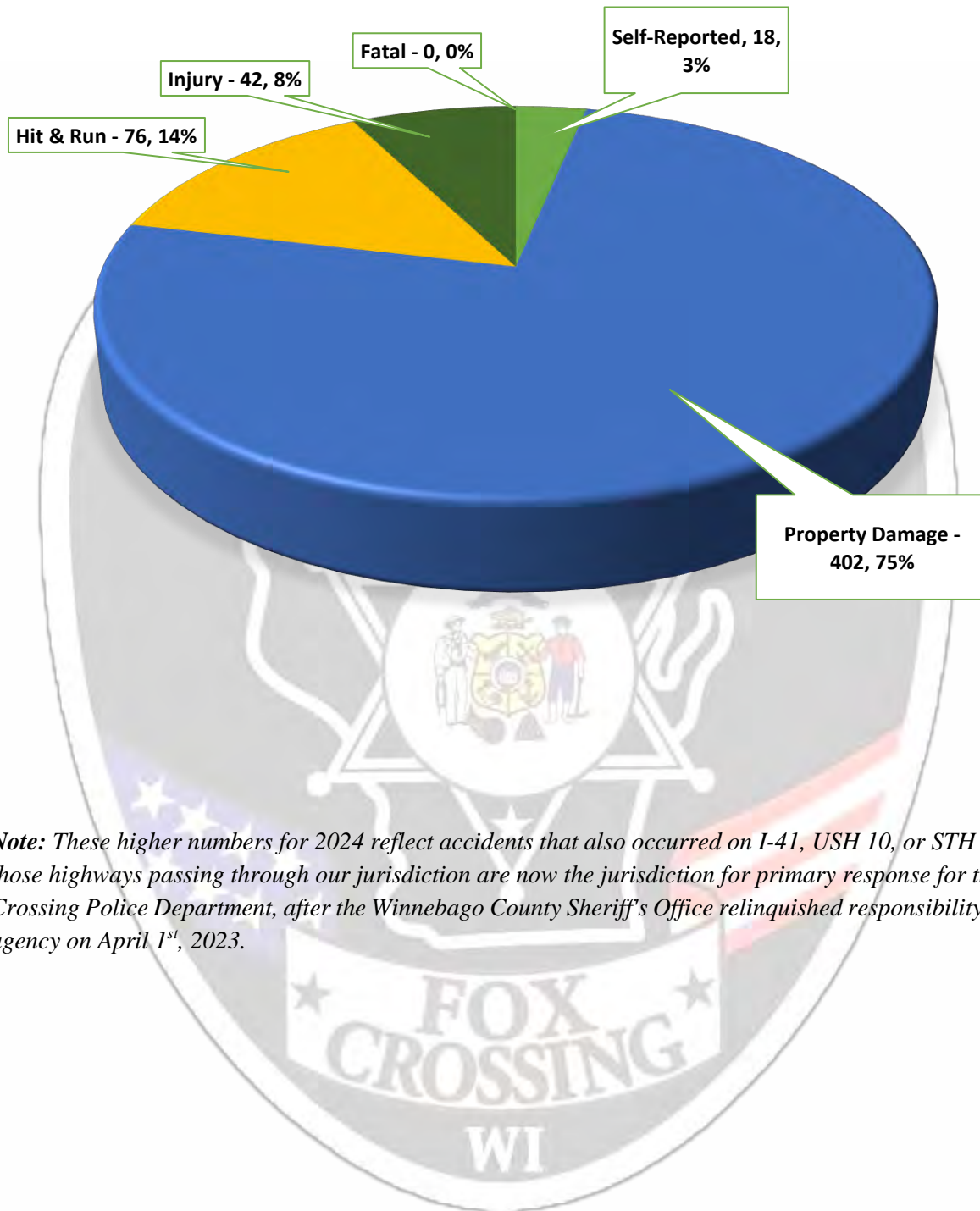
1. Any injury or fatality of a person
2. Property damage in excess of \$1,000
3. Damage to government-owned property to the extent of \$200 or higher

All other crashes which do not meet these criteria are considered a **non-reportable** crash.

TOTAL ACCIDENTS INVESTIGATED			
2024	2023	2022	2021
538	428	320	369

2024 CRASH REPORTABILITY	
REPORTABLE	NON-REPORTABLE
455	83

2024 TRAFFIC CRASH TYPE TOTALS



Note: These higher numbers for 2024 reflect accidents that also occurred on I-41, USH 10, or STH 441 as those highways passing through our jurisdiction are now the jurisdiction for primary response for the Fox Crossing Police Department, after the Winnebago County Sheriff's Office relinquished responsibility to our agency on April 1st, 2023.

CHRONIC NUISANCES & ABATEMENT

The police department will address any calls for service; specifically, the repeat calls to the same property for nuisance-type of activity. These chronic nuisance activities disrupt and threaten the peace, safety, order, aesthetics, and property values of our community and place an undue burden on police services. Violations meeting the definition of a chronic nuisance can include offenses such as loud noise, disorderly people, fighting, damage to property, drug offenses, to name a few. The police department has researched this problem and developed a chronic nuisance program, and an ordinance aimed at not only reducing these calls but increasing our communication with landlords and property owners to work collaboratively to resolve many of these concerns.

The ordinance allows for three nuisance calls resulting in an arrest or citation on a property within a year. The police department will notify property owners and landlords of these calls and begin working with them to curb future calls. If a property were to receive three such calls, we would meet with the property owner to explain the concern and the need for assistance in combating the problem(s). If the property owner fails to or refuses to provide any assistance, the police department can issue a citation for maintaining a public nuisance and bill the property owner for any future nuisance calls to that property.



Abatement Type	2024	2023	2022	2021	2020
Drugs	0	0	0	0	2
Nuisance	4	3	1	4	9

ARRESTS

Arrest data is taken from the Uniform Crime Reports and, for their purposes, a juvenile is identified as a person younger than eighteen. However, presently in Wisconsin, a seventeen-year-old is treated as an adult for criminal purposes. There are also different types of arrests that a law enforcement officer can make.

Type	2024	2023	2022	2021	2020
Adult State Charges	170	237	336	376	359
Juvenile Referrals	35	28	79	83	73
Village Summons	526	306	219	235	235
Total Arrests	731	571	634	694	667

- **Prosecution requests** are requests to the district attorney's office for state charges, which can result in a punishment of incarceration in jail or prison, probation and/or monetary fines.
- **Juvenile referrals** are requests to the juvenile authorities for charges and can result in a punishment of incarceration in a secure detention facility and/or juvenile supervision through a case worker.
- **Village summons** are local ordinance violations issued at the time of arrest by our officers, or later issued after non-prosecution at the criminal level, and can result in a punishment of community service, monetary fines, and/or restitution.

CRIME REPORTING

The Federal Bureau of Investigation's Uniform Crime Reporting (UCR) Program, which began in 1929, collects information on the following crimes reported to law enforcement: homicide, forcible rape, robbery, aggravated assault, burglary, theft, motor vehicle theft, and arson.

The UCR Program also maintains a database of arrests and clearance rates of law enforcement agencies. Clearance rates reflect the percentage of those cases that are cleared or solved. A new system of categorizing and tracking crime rates, called Wisconsin Incident-Based Reporting System (WIBRS) is actively utilized by our agency, and we continue to be a leading agency in the state for prompt compliancy.

INVESTIGATIONS DIVISION

Criminal investigations are an important aspect of the services that we provide. Each Fox Crossing police officer has received training to conduct thorough and complete investigations. Officers routinely conduct their own investigations and frequently resolve the issue with no additional assistance. Those investigations that require additional, specialized, or technical assistance can be assigned to the Investigation Division.

The Fox Crossing Police Department Investigation Division consists of one lieutenant, three detectives, one MEG drug unit investigator and one community liaison officer. The Investigation Division is responsible for investigative follow-up and criminal case preparation-related arrest and prosecution of people suspected of committing crimes.



The Investigation Division works closely with the Winnebago County District Attorney's Office, as well as many other agencies both locally and nationally. Our investigators meet regularly with other Fox Valley agencies to share and obtain information regarding criminal activity in and around the Village of Fox Crossing and the entire Fox Valley region. The information shared at these meetings has proven invaluable and has directly resulted in crimes being solved not only here in the village but throughout the area.

CRIME BY THE NUMBERS

	2024	2023	2022	2021
<i>Violent Crime</i>				
Murder	0	0	0	1
Sexual Assault	7	10	5	5
Robbery	2	0	0	1
Aggravated Assault	14	12	5	13
Total Violent	23	22	10	20
Clearance Rate %*	95%	86%	100%	88%

	2024	2023	2022	2021
<i>Non-Violent Crime</i>				
Burglary	51	11	24	18
Theft	104	134	136	138
Auto Theft	14	9	15	11
Simple Assault	50	44	50	54
Total Property	219	198	225	221
Clearance Rate %*	56%	57%	41%	46%

**In comparison, the United States national average clearance rates (for 2022) were 36.7% for violent crimes and 12.0% for property crime!*

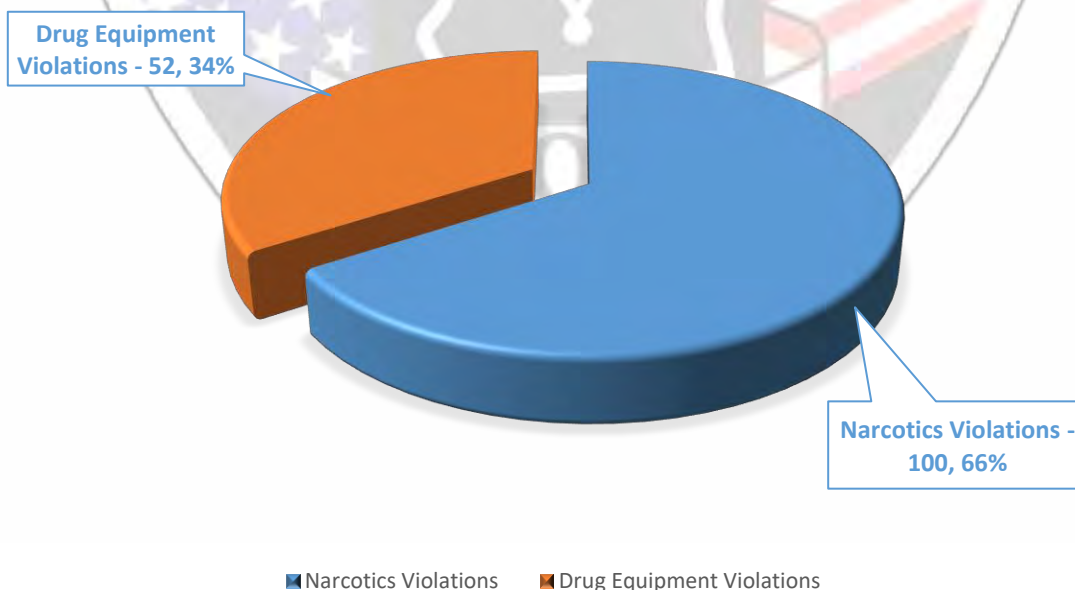
DRUG INVESTIGATIONS

Many of the people arrested for property crimes indicate the reason for committing the act is to support their drug habit. Major drug investigations in the village are conducted by the Lake Winnebago Area Metropolitan Enforcement Group (MEG). The MEG Unit consists of officers from thirteen (13) police and sheriff's departments in Winnebago, Outagamie, Calumet and Fond du Lac counties. The Fox Crossing PD has one investigator assigned to this unit since it formed in 1988.

**Drug offenses are a unique category for statistical comparison. Possession offenses typically result from the initiative and investigation of an officer at another incident, oftentimes a traffic stop. Arrests for drug sales generally stem from investigations conducted by the Lake Winnebago Area MEG Unit because of a tip or investigative lead, which is an agency that operates separately from Fox Crossing PD. Their investigations and arrests that occur within our jurisdiction are not represented in this data.*



2024 FCPD DRUG ARRESTS*

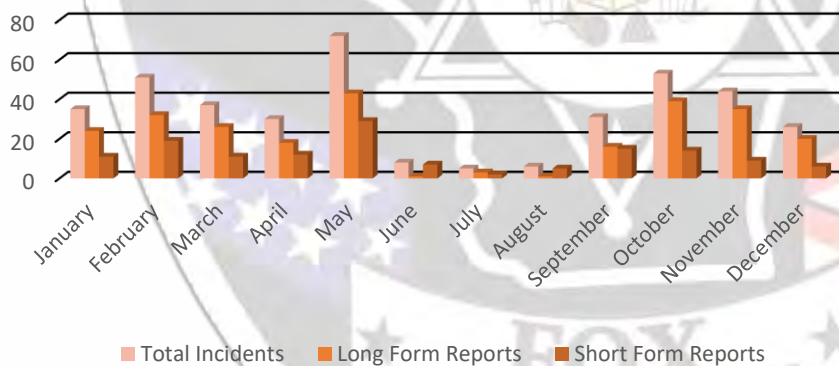


SCHOOL RESOURCE OFFICER

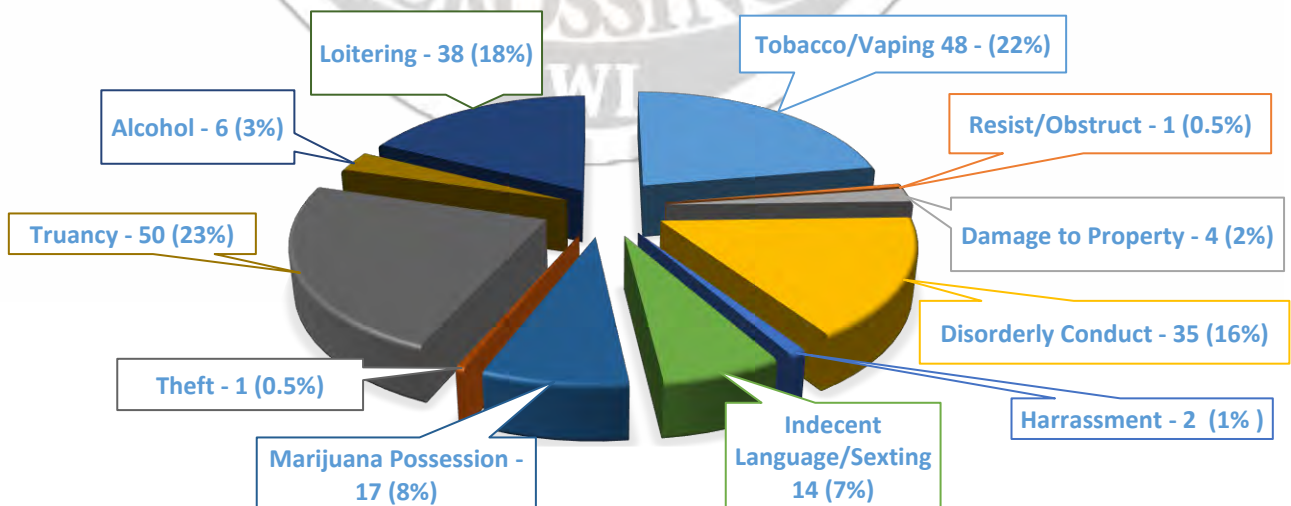
The completion of the new Neenah High School's construction in Fox Crossing allowed us to establish a School Resource Officer agreement with the Neenah Joint School District and appoint our department's first School Resource Officer, enhancing the safety and security of Neenah High School. Fox Crossing PD and the NJSD selected Officer Clay Davis to fill the important role of SRO at the school, which maintains a student body size of nearly 2,000 and an additional 200 faculty & staff.

The FCPD and the Neenah Joint School District are dedicated to taking a proactive stance in addressing poor conduct and criminal behavior occurring on school property. During the months in 2024 when school was in session, there were a total of 398 calls for service for the high school, with 267 of those incidents being self-initiated by SRO Davis. A total of **216** municipal summons were issued during this time to students for various infractions, as well as countless hours of mediation, counseling, and positive interactions in the hallways and at sporting events. Charts to aide in visualizing this data are below. *(Note that on some occasions, multiple citations were issued during the same incident.)

2024 NHS POLICE INCIDENTS BY MONTH



MUNICIPAL SUMMONS ISSUED @ NHS IN 2024



EVIDENCE ROOM & PROPERTY MANAGEMENT

The importance of this function in a law enforcement agency cannot be overstated. The agency has a fiduciary and legal obligation to store and protect items of evidence and property in its custody, and equally important, an obligation to legally restore property to the rightful owner as soon as practical or dispose of the property in a legal manner.

In 2020, the Fox Crossing Police Department implemented the **BEAST** Evidence Management Software to create a more efficient means to enter, manage, and audit our property room. This new software allows officers to generate bar-coded property labels for evidence that they turn in, move property to specific storage locations, print owner notification letters, generate evidence submission requests for proper analysis at the Wisconsin State Crime Lab, create randomized item audit lists, and many other functions in a fraction of the time that our previous system could not do.

The responsibility of the lead evidence custodian falls on our Community Liaison Officer, with the assistance of the Investigations Division. The property room receives two random, unscheduled audits a year.



The Fox Crossing Police Department had **714** individual items of property or evidence logged into the BEAST Evidence Management System in 2024.

COMMUNITY POLICING

Although a major function of the police department is responding to calls for service and investigating crimes, the Fox Crossing Police Department firmly believes in being actively involved in the community.

Community policing is a concept that saw its origins in England back in the early 1800's. Sir Robert Peel, known as the "Father of Modern Policing," is credited with establishing the modern concept of the police force. He realized that a partnership must exist for the success of the community and the police. Participation by all facets of the community is critical for real problem solving that leads to lasting solutions. A famous quote from Peel is, "The police are the public, and the public are the police".

COMMUNITY OUTREACH AND EDUCATION

Officer Daniel Wiechman is our current Community Liaison Officer and participated in several opportunities for community outreach in the form of special events and presentations on a variety of topics. The subject matter included safety presentations ranging from scam awareness, civilian response to active threats, emerging drug trends, de-escalation, crime prevention through environmental design, and other topics.

In response to several active threat incidents in the United States and here in Wisconsin, we work proactively with area businesses, schools, churches & community members to assist them with crisis planning and offer suggestions to improve the security at their buildings. This has become a collaborative project with other Fox Valley law enforcement agencies. All these department's community liaison officers work as a team when conducting these free security and risk assessments.

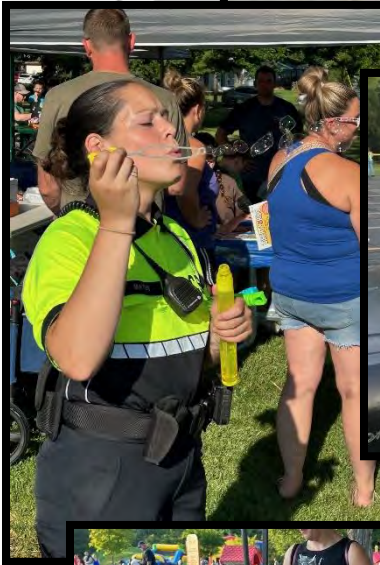
NEIGHBORHOOD WATCH

Neighborhood Watch is a program to assist neighborhood members in working together with the police department to reduce crime by reporting suspicious activity to police and share that information with their neighbors. The purpose is to have as many neighbors watching after each other's property as if it were their own. Neighbors are asked to be the extra "eyes and ears" for the police, as they know what is normal for their neighborhood. Neighborhood Watch can be a successful anti-crime tool and the least expensive program in the country to help create safe, pleasant and livable communities.

In 2023 & 2024, signage for inactive Neighborhood Watch groups were removed, and outdated signage was replaced for the watch groups still actively meeting. There are only a handful of organized neighborhoods that still faithfully meet and communicate regularly. If you are interested in starting a Neighborhood Watch program, reach out to Community Liaison Officer Wiechman.

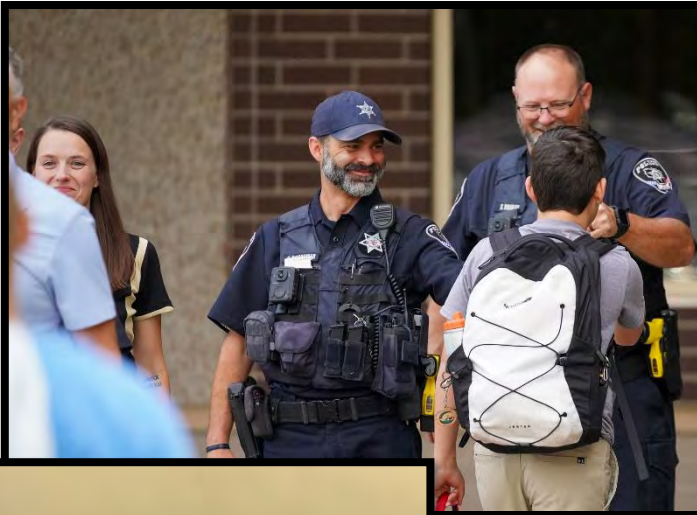
NATIONAL NIGHT OUT

National Night Out is an annual community-building campaign that promotes police-community partnerships and neighborhood camaraderie to make our neighborhoods safer, more caring places to live. National Night Out enhances the relationship between neighbors and law enforcement while bringing back a true sense of community. Furthermore, it provides a great opportunity to bring police and neighbors together under positive circumstances. Fox Crossing Police Department hosted our annual National Night Out event at O'Hausser Park in 2024, providing food trucks, "Cornhole w/ a Cop", inflatables, Star Wars characters, TV & movie replica cars, and the annual family-favorite tradition... the neighborhood kids vs. police kickball game!



2024 was another amazing & fun year of community outreach in Fox Crossing. Here is a small sample of photos to prove it!





MEDIA RELATIONS: TRADITIONAL & SOCIAL

Even though we would much rather personally connect with the community through public events and presentations, we understand the value and power of traditional media and social media to reach a much larger audience. Our Community Liaison Officer also serves in the role of our Public Information Officer (PIO) and handles most media relations activities.

For several years, the police department has maintained a great working relationship with the local media. In 2024, we continued our relationship with local television news stations and worked on proactive and preventative stories with not only the local television stations but also print and radio outlets too.



We also maintain an active presence on social media with pages on Facebook, Twitter, LinkedIn and YouTube. Social media helps assist the department in distributing timely and emergent information to the public. It can be used as a tool to solve crimes and helps the department connect with the community by promoting conversation and a way of expressing ourselves, a means to "humanize the badge". The use of social media has been a great relationship building opportunity and has allowed the department to connect and relate with others in a way that we had not been able to before.



Facebook was an effective crime fighting tool for us in 2024. There were several instances where we had shared security camera still photos of suspects in thefts and were able to identify them through the help of our followers. Our Facebook presence is also steadily growing as we continue to share frequent, engaging posts that our audience reacts to. **Our social media presence continues to expand and has grown by approximately 6% in 2024, gaining over 1,100 followers from 19,090 on 01/01/24 to 20,315 members strong by the end of the year!**



SUPPORT SERVICES

COMMUNICATIONS & RECORDS

The Fox Crossing Police Department's Communication and Records Division is open to the public from 8:00 A.M. to 4:00 P.M. Monday through Friday.

The Communications Division is the first point of contact the public has with the police department. Communication Technicians are the employees who answer the public's phone calls and greet those that come into the lobby. In addition to serving the citizens of the village, the Communications and Records Division provides support to our sworn personnel. The division monitors cameras placed in and around the municipal complex, and routinely provides searches of Federal, State, and local databases to assist officers with locating information that is pertinent to their cases and investigations.

The Communications and Records Division is responsible for maintaining the information that is entered into these systems. Information is entered into local, State, and Federal databases, and must be done so in accordance with various laws and system regulations. These entries include missing persons, stolen and recovered articles and vehicles, and arrest warrants.

The Communications and Records Division is also responsible for aiding with the information entered into our Records Management System, including the scanning of any attachments to a report. Any incident that involves an officer's response and investigation typically will require that officer to generate a report. In 2024, the Fox Crossing PD generated **3,271 complaints** requiring an incident report, including **3,080** additional supplemental narratives submitted by our officers. Our Records Division also responded to **834** open records requests and conducted **284** background checks!



HONOR GUARD

In 2010, the department formed an honor guard to represent not only the police department, but the community at formal events both here in the village and around the state. The unit added another officer in 2016 and was comprised of one lieutenant and seven patrol officers. As of 2022, the Honor Guard has evolved to one officer appointed to the role of Honor Guard Commander, with six additional officers on the team. The Fox Crossing Honor Guard jointly trains with other agencies as well, since many events are attended by various neighboring departments. In 2024, the honor guard provided services at several events, including Police Week in Madison, WI and a commemorative Veteran's Day event.



SWAT TEAM

The Fox Crossing Police Department has partnered with the Winnebago County Sheriff's Department to provide assistance for any tactical situations in our community. We have two officers that are assigned to the Winnebago Sheriff's Department SWAT team.

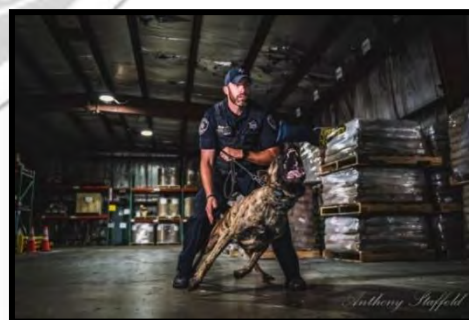
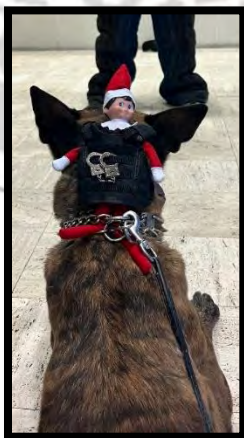
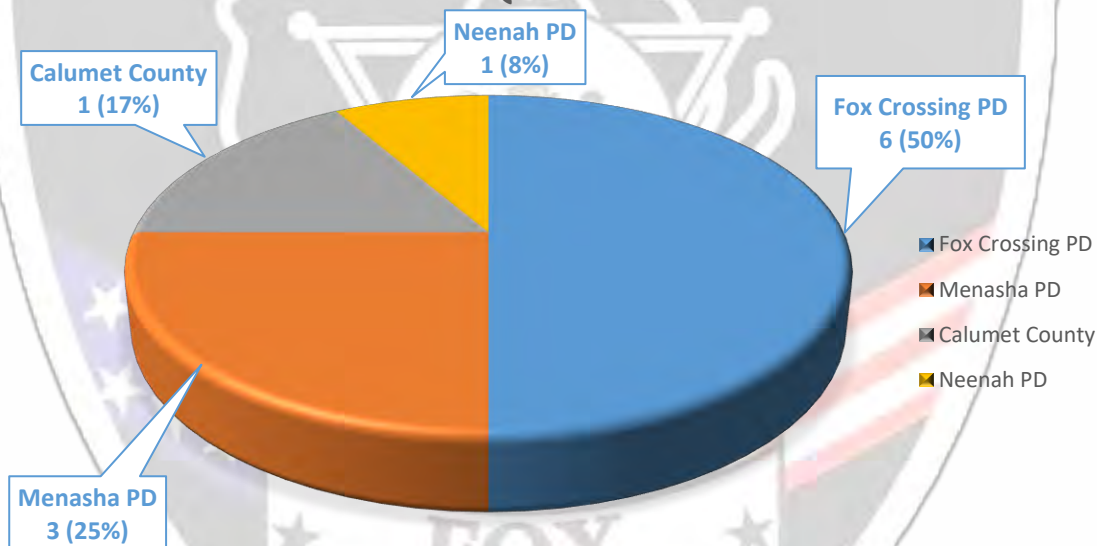
K9 PROGRAM

Our K9 program started in 2017 and has proven to be an invaluable tool when conducting narcotics detection, article searches, tracking, and apprehension. In 2024, K9 Hans and his handler Lt. Haag had 12 total call-out deployments. These were either requests from our own agency or assisting other departments under mutual aid agreements. The charts below are a summary of deployments that involved K9 Hans.



Drug Type	Quantity (grams)
Marijuana	10.4
Cocaine	0.1
Methamphetamine	4.4
Heroin	0.1
Fentanyl	0.1

MUTUAL AID REQUESTING AGENCIES

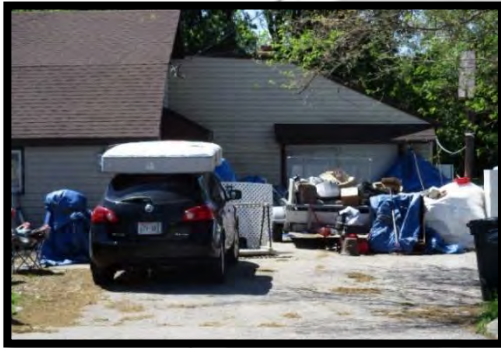


COMMUNITY SERVICE OFFICERS

Law enforcement is more than just responding to a call, but also gauging the public's concerns with problems in their community. We find the areas that tend to be of great concern involve quality of life issues such as junked vehicles, traffic problems, and ignored properties. When compared to other community concerns that rank lower, such as gang activity, drugs, or violence, one could surmise that 'life is good' in Fox Crossing.



There is a crime theory called "Broken Windows" that compares a lack of property maintenance to increased criminal activity and mischief. One thing that we can all practice is to be considerate of one another and maintain our property so that it does not become unsightly, and to keep our noise at an acceptable level. Property maintenance goes a long way to reducing crime on our neighborhoods and community.



Our Community Service Officer Program has three part-time, non-sworn positions and they are responsible for the enforcement of many of the village municipal codes. There were **361** calls for service that the CSOs investigated and generated incident reports for in 2024. A majority of these cases were for junked and abandoned motor vehicles, unsightly debris, long grass, parking issues, and other public nuisances.



HOW DO WE COMPARE?

Mathematical formulas can be used to break down the numbers and put communities on a level playing field (typically per 1,000 residents). Online UCR data allows us to compare different cities and counties throughout Wisconsin as well. This data reflects that in comparison, the Village of Fox Crossing is well below the overall crime rate averages and is one of the safest communities!

CRIME RATES (using 2022 National & WI UCR statistics) *			
Community	Population (2024)	Violent Crime ¹ Rate per 1,000	Non-violent Crime ² Rate per 1,000
USA	341,814,420	3.79	19.58
Wisconsin	5,960,975	3.98	14.58
Fox Crossing	19,285	1.19	11.36

- ¹ Uniform Crime Reporting categories for violent crimes include: Homicide/Manslaughter, Rape, Aggravated Battery, & Robbery
- ² Uniform Crime Reporting categories for non-violent crimes include: Simple Assault, Burglary, Larceny, Vehicle Theft, Arson, & Human Trafficking
- *Estimated crime statistics are based on data received from 11,794 of the 18,806 law enforcement agencies in the USA in 2022.

CRIME TRIANGLE

The Crime Triangle theory states that in order for a crime to occur, **three** elements must be present: *an offender with the ability to commit the crime; a desired victim or target; and the opportunity to commit the crime*. Based on this theory, crime can be reduced by removing any one of the three elements. Most crime reduction strategies utilize a combination of approaches to achieve this goal. The easiest way is to reduce the opportunity. Often something as simple as locking our car door or garage door can deter the potential criminal.





FOX CROSSING

POLICE DEPARTMENT

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