FOX CROSSING POLICE DEPARTMENT





2021 ANNUAL REPORT



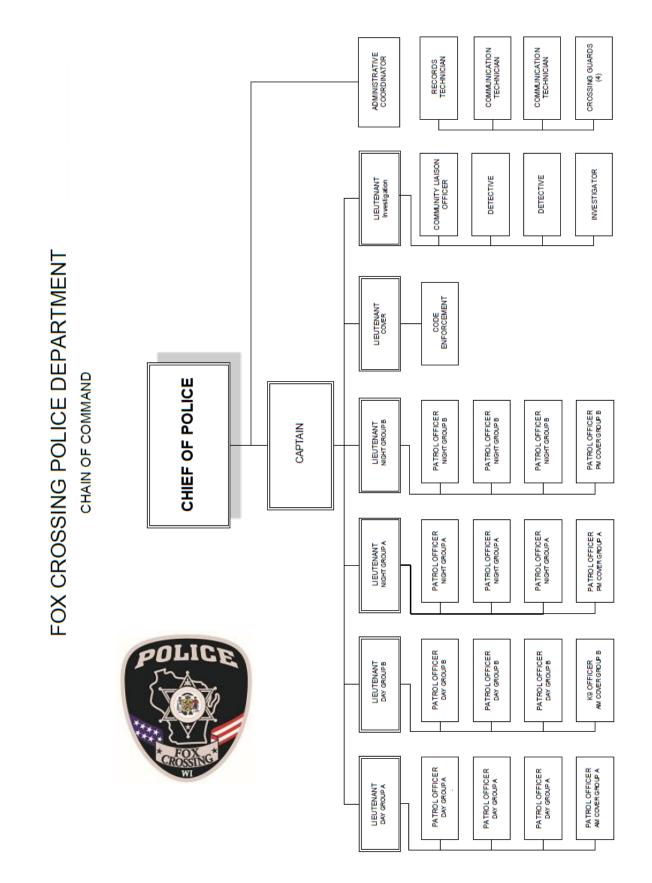
The Fox Crossing Police Department exists for the purpose of providing an enhanced level of public safety in the community, protecting the constitutional rights of all people, and improving the quality of life of each citizen.



OUR COMMITMENTS:

- Problem solving
- Openness
- Providing leadership to the police profession
- TeamworkPlanning for the future

ORGANIZATIONAL CHART





(110 01 12/01/2021)



CHIEF OF POLICE – Scott Blashka CAPTAIN - VACANT INVESTIGATIONS LIEUTENANT – Tim Callan PATROL LIEUTENANTS - Rick Leneau, Gary Cutler, Jason Severson, Jason Feucht, Scott Farrell DETECTIVES - Megan Hickey, Jeremiah Gustafson, & MEG Unit Investigator COMMUNITY LIAISON OFFICER - Daniel Wiechman

PATROL OFFICERS

Scott Boehlen Gerard Stephanie John Swenson Christopher LaSage Seely Moe Christopher Brandt Corey Colburn Clay Davis Corey Haag & K9 Hans Jon Evers Meredith Birmingham Nathan Jack Christopher Schreiber Paul Mittelstaedt Levi Skeens Karolanne Johnson



ADMINISTRATION COORDINATOR - Erin LeMahieu RECORDS TECHNICIAN - JoAnn Richards COMMUNICATIONS TECHNICIANS - Angela Oppor, Kelly Christman CODE COMPLIANCE - Scott Glasel CROSSING GUARDS - Jacquelyn Lovejoy, Tori Niemuth, Tara Kelbert, Jeff Mullen, Jessica DeDecker



The Village of Fox Crossing can trace its roots back before Wisconsin was even a state. A territorial government was set up for the State of Wisconsin in 1836 and land was ceded by the Native Americans that later became the Village of Fox Crossing. In 1847, the Township of Neenah was created and organized by an act of the territorial legislature. The original township included the present day cities and towns of Neenah and Menasha, and the towns of Clayton and Vinland. Vinland and Clayton were split off and given independent statuses in 1849. By 1855, the Winnebago County Board split the remaining Town of Neenah, with its two settlements, into two parts: the Town of Neenah on the south and the Town of Menasha on the north. The more urban areas of both towns later incorporated into cities – Neenah in 1873 and Menasha the following year in 1874. In 2016, the Town of Menasha incorporated into a village and changed the name to Fox Crossing.

The Village of Fox Crossing lies in the "Fox Cities" area of Wisconsin, near the northwest corner of Lake Winnebago, about thirty minutes southwest of Green Bay. The Village of Fox Crossing has enjoyed steady growth for many years, and is presently the sixth largest village in Wisconsin with a population of 19,239.

The Village of Fox Crossing has a service area of 1,412 square miles that includes two major federal highways that intersect within those boundaries. Approximately 56,000 vehicles utilize USH 10 each day, and another 85,000 vehicles travel through on I-41 each day. In addition, the Village of Fox Crossing maintains approximately 100 miles of local roadways.

The Village of Fox Crossing has a variety of zoning types within its jurisdiction, ranging from industrial/commercial to agricultural/residential. The economy of the area is based on the paper industry and the village is home to many large corporations including Pierce Manufacturing, Kimberly Clark, Essity, Secura, Community First CU, Miron Construction, Outlook Corp., Great Northern and many other well-known businesses, to name a few.



TRAINING HOURS

The State of Wisconsin requires that sworn officers attend a minimum of 24 hours of training annually to maintain their law enforcement certification. Our officers attended 906.5 hours of training in 2021. This averages to approximately 33 hours of training per each sworn staff member.

This training included firearms qualification - which occurred twice this year, along with annual legal updates on new laws and court rulings. Officers also attended a variety of specialized training such as Law Enforcement Emergency Response to an Active Shooter, Overdose Death Investigations, LE Response to Sexual Assaults, Leadership in Policing, Basic SWAT, and many more.



ACCOUNTABILITY

As outlined in our mission statement and commitments, the Fox Crossing Police Department takes great strides to ensure that we maintain a high level of service to our residents, businesses and visitors. The police department maintains several methods of receiving and processing comments and/or concerns regarding staff performance.

This can be done by speaking with a supervisor on the phone, completing an online survey, filling out a form at the police station, emailing the department, through direct contact with any supervisor, or by contacting the Fox Crossing Police and Fire Commission. When a report is filed that may indicate a possible violation of department policy, the complaint is referred to the supervisor of the employee. The supervisor will gather information regarding the circumstances of the



complaint and ensure that it follows through the chain of command.

Regardless of the outcome, the complainant will be contacted and advised of the findings. In 2021, there were three (3) citizen complaints filed against Fox Crossing police staff. After investigations of these complaints, all incidents were deemed unfounded.

USE OF FORCE

The Fox Crossing Police Department requires an officer to complete a Use of Force report each time an officer uses any type of force, such as: empty hands, intermediate weapon (baton, OC spray, TASER) or lethal force.

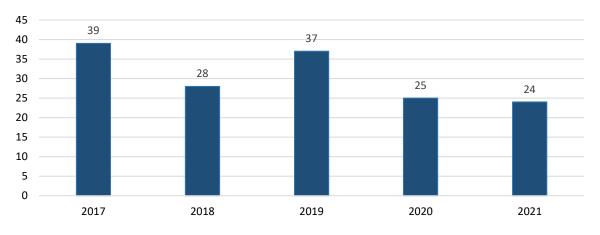
In 2021, the Fox Crossing Police Department reported the Use of Force in twenty four (24) separate incidents, while responding and answering calls for service. With 10,602 total police incidents recorded in 2021, that equates to .23% of all police interactions resulting in some level of use of force. Each incident is reviewed by a supervisor, trained in the Use of Force.



The following is a comprehensive analysis including a graph depicting the number of Use of Force reports filed for the last five years. Also included is several charts depicting the types of force used, the weapons the suspects used, the report of injury, either visible or claimed, and the number of complaints/short form calls for service throughout 2021.

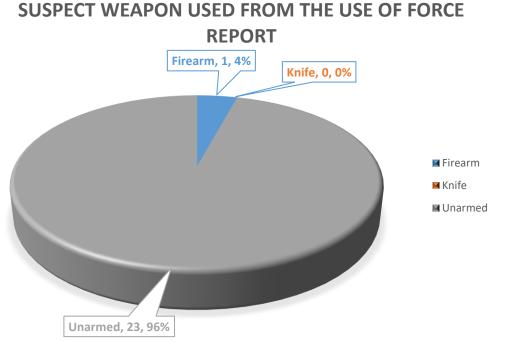


Shown below is a graph depicting the number of Use of Force Reports for the last five years, along with a pie chart depicting the number and type of weapons the suspects were armed with during the incidents in 2021.

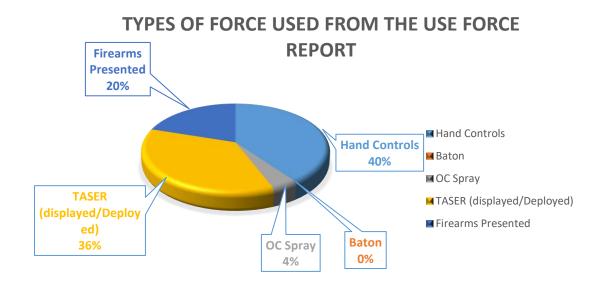


Fox Crossing P.D. Use of Force Incidents

Use of Force Incidents



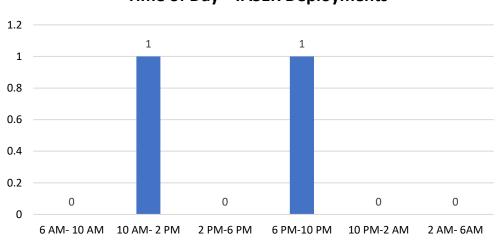
Shown below is a chart depicting the number and type of weapons the officers defended themselves with during the incidents in 2020.



TASER DEPLOYMENTS BY OFFICERS

In 2021, officers from the Fox Crossing Police Department DEPLOYED (fired cartridge) their TASER two times.

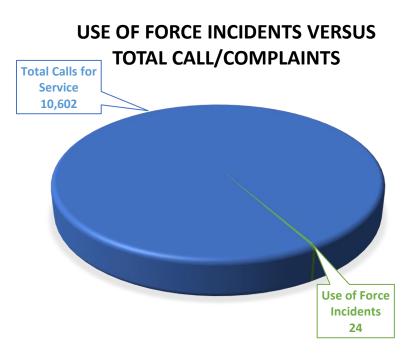
- 1. FCPD #21-1095. Combative subject was resisting arrest.
- 2. FCPD #21-1977. Combative subject was resisting arrest.



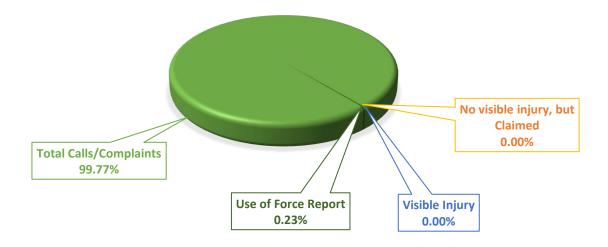
Time of Day - TASER Deployments

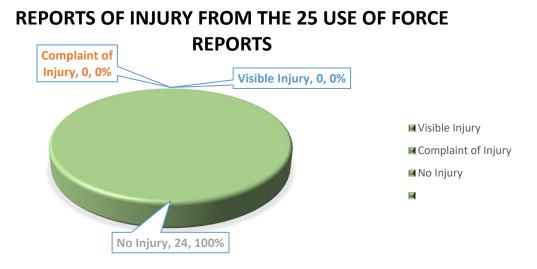
SUSPECT INJURIES

During 2021, none of the suspects were visibly injured of the 24 incidents where the Use of Force was reported out of the 10,602 total police incidents.



NUMBER OF CALLS/COMPLAINTS VERSUS USE OF FORCE INCIDENTS WITH VISIBLE OR CLAIMED INJURIES



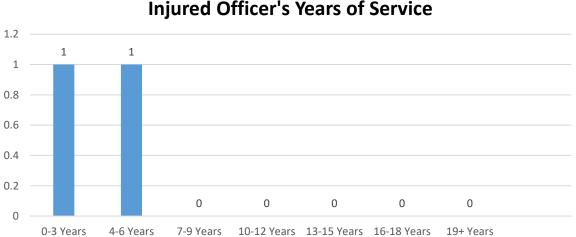


OFFICER INJURIES

In 2021, there were two (2) incidents in which two (2) officers were injured, out of the 24 Use of Force reports filed.

- 1. Compliant # FCPD 21-0125. Struggling with a resistive subject to maintain control.
- 2. Complaint # FCPD 21-1643. Struggling with a resistive subject to maintain control.

* All officers were able to return to full duties without any time off from the injuries.



Injured Officer's Years of Service



TRAFFIC PURSUITS

Vehicle pursuits can expose citizens, law enforcement officers and fleeing violators to the risk of serious injury or death. Officers must weigh the safety of the public and themselves against their law enforcement duty to apprehend violators of the law when determining whether or not to engage and continue in a pursuit. The Fox Crossing Police Department reviews all pursuits in which officers are involved to ensure that officers follow policy and minimize the risk of pursuit related crashes.

Fox Crossing Police Department sworn officers are required to attend both classroom and practical hands-on emergency vehicle operation biennially. The State of Wisconsin requires law enforcement officers to attend four hours of emergency vehicle operation training biennially. Fox Crossing Police Department sworn personnel completed this requirement in 2021 and will require additional pursuit training in 2023. The training is hosted at Fox Valley Technical College Public Safety Training Center.

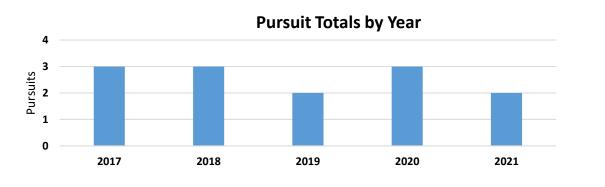
The following pursuits were reported to the State of Wisconsin in 2021:

#21-001141 – Terminated by the officer after a > 1 mile pursuit, driver in a stolen vehicle #21-002247 – Terminated by the officer after a > 1 mile pursuit, driver in a stolen vehicle

There were nine (9) additional incidents where officers initiated attempts to make a traffic stop on a vehicle and it fled, in which there was no pursuit. However, investigative measures were taken to issue criminal charges or issuance of a municipal summons to the vehicle owner/operator for failure to yield to an emergency vehicle, along with any other observed traffic violations.

Following are a few graphs depicting the current year's numbers versus past years, day of the week, time of day, age of the drivers, apprehensions, and the officer's years of experience.

2021 TRAFFIC PURSUIT ANALYSIS



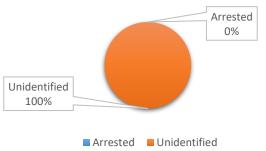
Time of Day



Officer's Years of Service



Pursuit Outcomes





PATROL DIVISION

The patrol division is the backbone of the police department. This division is responsible for handling a majority of the emergency and non-emergency calls received each year, along with enforcing traffic laws on the freeways and roadways throughout Fox Crossing.

The Village of Fox Crossing has 16 patrol officers and 5 patrol lieutenants that are assigned to this division. The officers are split among 4 patrol shifts, each with a lieutenant, that provide coverage 24 hours a day, 7 days a week. At any given time, there are typically 3-5 officers working each shift, depending on the time of day.

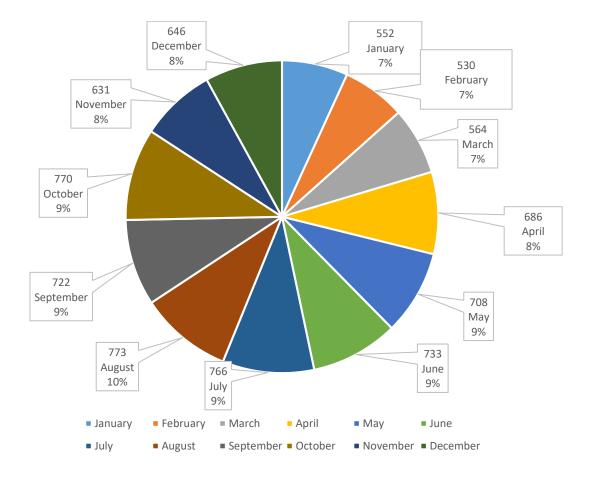
Officers primarily conduct their patrols from police squad cars. The police department utilizes seven patrol vehicles. This has traditionally been the primary means of providing police services, but we have also initiated alternative patrol methods.

Our officers also get out of their patrol cars and will patrol certain areas of the village on foot. These efforts afford the officers the opportunity to interact more freely with the residents outside the confines of a patrol car. Officers can be periodically assigned to a specialized directed patrol as well. This places officers in certain areas of the village due to a high call volume.

CALLS FOR SERVICE

In Fox Crossing, calls for service are received in a variety of ways. Emergency calls are typically placed through 9-1-1 calls that are answered, screened, and then dispatched through the Winnebago County Sheriff's Office which is manned 24 hours a day, 7 days a week. In addition to these emergency calls, citizens can also report crimes in person at the police department or by calling our non-emergency number. These non-emergency calls are fielded during our desk hours Monday through Friday, 6AM-6PM by a police communications technician or at our police department service window. Lastly, officers can also self-initiate calls for service should they encounter something while out on their patrols.

TOTAL ANNUAL CALLS FOR SERVICE (excluding traffic stops)								
2021	2020 2019 2018 2017							
8,072	7,591	8,000	7,687	7,871				



Calls for Service By Month

INCIDENT TYPES

Sample Incident Types	2021	2020	2019	2018	2017
Abandoned Vehicles	28	20	30	32	22
Alarm	189	193	240	152	155
Animal (Barking/Loose/Etc.)	314	298	367	283	287
Civil Matters	52	53	55	55	50
Criminal Damage to Property	72	66	62	92	71
Death	20	28	21	27	19
Disturbance	172	210	307	229	231
Domestic	56	45	75	80	87
Emergency Committal	17	17	25	36	31
Fraud	45	31	25	26	23
Harassment	58	71	60	74	85
Ordinance Violations	256	174	260	156	177
Juvenile	158	178	225	214	213
Lost/Found Property	102	79	83	92	106
Missing Person	5	4	4	15	5
Noise	96	150	175	168	171
Open Door	10	27	15	30	41
Runaway	38	18	25	28	24
Sex Offenses	12	16	14	20	11
Suspicious Incident	236	211	201	208	262
Trespass	41	32	10	15	23
Warrant Arrests	141	104	125	170	170
Weapon	7	5	11	3	2
Welfare Check	444	378	453	418	401

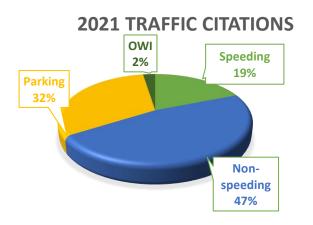
TRAFFIC ENFORCEMENT

Traffic safety and enforcement is one of the main complaints and concerns we receive from community members. Officers routinely conduct proactive traffic enforcement during their shift as calls for service allow. In 2021, Fox Crossing officers initiated a total of 2,530 traffic stops.



TRAFFIC CITATIONS							
	2021 2020 2019						
Speeding	437	423	764				
Non-speeding	1086	846	1,653				
Parking	727	732	545				
OWI	57 65		58				
Total	2,307	2,050	3,020				

TRAFFIC WARNINGS							
2021 2020 2019							
Speeding	700	611	1,342				
Non-speeding	731	389	937				
Vehicle defect	360	345	735				
Total 1,791 1,345 3,014							





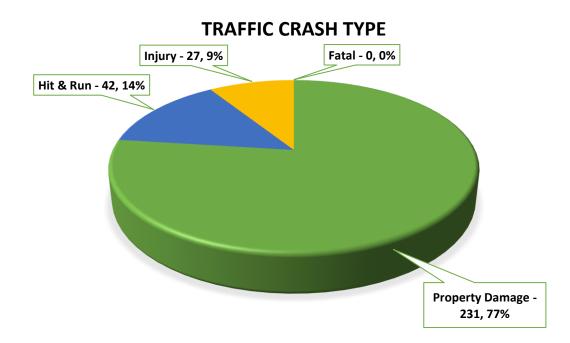
ACCIDENTS

By definition, state reportable crashes in Wisconsin are those crashes which are defined by one or more of the three following criteria:

- 1. Any injury or fatality of a person
- 2. Property damage in excess of \$1,000
- 3. Damage to government-owned property to the extent of \$200 or higher

All other crashes which do not meet these criteria are considered a non-reportable crash.

ΤΟΤΑΙ	TOTAL ACCIDENTS INVESTIGATED			CRASH RE	PORTABILITY
2021	2019	2018	2017	REPORTABLE	NON-REPORTABLE
300	210	350	313	263	37



Note: These numbers do not reflect accidents that occur on I-41, USH 10, or STH 441 as those freeways are the responsibility of the Wisconsin State Patrol and the Winnebago County Sheriff's Office. However, a few crashes in these locations may be documented here as with mutual aid agreements in place, occasionally we are asked to assist and take an accident report if the primary agency is busy on other calls.

NUISANCE ABATEMENT

The police department will address any spikes in calls for service; specifically the repeat calls to the same property for nuisance type of activity. These chronic nuisance activities disrupt and threaten the peace, safety, order, aesthetics, and property values of our community and places and undue burden on police services. Violations meeting the definition of a chronic



nuisance can include offenses such as loud noise, disorderly people, fighting, damage to property, drug offenses, to name a few. The police department has researched this problem and developed a chronic nuisance program and an ordinance aimed at not only reducing these calls, but increasing our communication with landlords and property owners to work collaboratively to resolve many of these concerns.

The ordinance allows for three nuisance calls resulting in an arrest or citation on a property within a year. The police department will notify property owners and landlords of these calls and begin working ahead of time to curb future calls. If a property were to receive three such calls, we will meet with the property owner to explain the concern and the need for assistance in combating the problem(s). If the property owner fails to or refuses to provide any assistance, the police department can issue a citation for maintaining a public nuisance and bill the property owner for any future nuisance calls to that property.

Abatement Type	2021	2020	2019	2018
Drugs	0	2	0	2
Nuisance	4	9	5	2



Arrest data is taken from the Uniform Crime Reports and, for their purposes, a juvenile is identified as a person younger than eighteen. However, presently in Wisconsin, a seventeen-year-old is treated as an adult for criminal purposes. There are also different types of arrests that a law enforcement officer can make.

Туре	2021	2020	2019	2018	2017
Adult State Charges	376	359	402	478	617
Juvenile Referrals	83	73	105	87	72
Village Summons	235	235	278	320	276

- **Prosecution requests** are requests to the district attorney's office for state charges, which can result in a punishment of incarceration in jail or prison, probation and/or monetary fines.
- **Juvenile referrals** are requests to the juvenile authorities for charges and can result in a punishment of incarceration in a secure detention facility and/or juvenile supervision through a case worker.
- **Village summons** are local ordinance violations and can result in a punishment of community service, monetary fines, and/or restitution.

CRIME REPORTING

The Federal Bureau of Investigation's Uniform Crime Reporting (UCR) Program, which began in 1929, collects information on the following crimes reported to law enforcement: homicide, forcible rape, robbery, aggravated assault, burglary, theft, motor vehicle theft, and arson.

The UCR Program also maintains a database of arrests and clearance rates of law enforcement agencies. Clearance rates reflect the percentage of those cases that are cleared or solved. A new system of categorizing and tracking crime rates, called Wisconsin Incident-Based Reporting System (WIBRS) is actively utilized by our agency, and we continue to be a leading agency in the state for prompt compliancy.

INVESTIGATIONS DIVISION

Criminal investigations are an important aspect of the services that we provide. Each Fox Crossing police officer has received training to conduct thorough and complete investigations. Officers routinely conduct their own investigations and frequently resolve the issue with no additional assistance. Those investigations that require additional, specialized, or technical assistance can be assigned to the Investigation Division.



The Fox Crossing Police Department Investigation Division consists of one lieutenant, two detectives, one MEG drug unit investigator and one community liaison officer. The Investigation Division is responsible for investigative follow-up and criminal case preparation related arrest and prosecution of persons suspected of committing crimes.

The Investigation Division works closely with the Winnebago County District Attorney's Office, as well as many other agencies both locally and nationally. Our investigators meet regularly with other Fox Valley agencies to share and obtain information regarding criminal activity in and around the Village of Fox Crossing and the entire Fox Valley region. The information shared at these meetings has proven invaluable and has directly resulted in crimes being solved not only here in the village but throughout the area.

	2021	2020	2019	2018		2021	2020	2019	2018
Examples	Crimes Against Persons			Examples	Crimes Against Property		erty		
Murder	1	0	0	0	Burglary	18	22	22	31
Sexual Assault	5	2	6	8	Theft	138	99	132	137
Robbery	1	1	2	1	AutoTheft	11	8	7	20
Aggravated Assault	13	10	17	11	Simple Assault	54	87	101	32
Total Violent	20	13	25	20	Total Property	221	216	262	187
Clearance Rate %	100%	88%	88%	83%	Clearance Rate %	46%	45%	40%	38%

CRIME BY THE NUMBERS

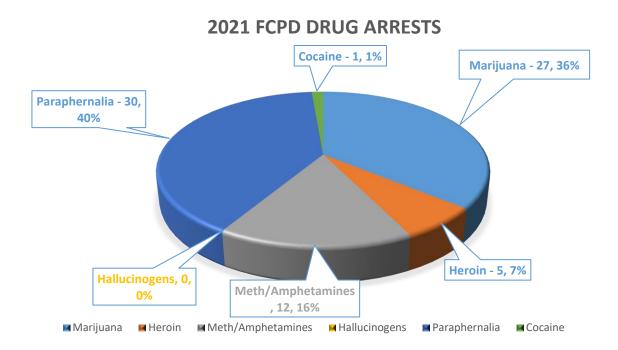
In comparison, the United States national average clearance rates (for 2019) were 45.5% for violent crimes and 17.2% for property crime

DRUG INVESTIGATIONS

Many of the people arrested indicate the reason for committing property crimes is to support their drug habit. Major drug investigations in the village are conducted by the Lake Winnebago Area Metropolitan Enforcement Group (MEG). The MEG Unit consists of 13 officers from police and sheriff's departments in Winnebago, Outagamie, Calumet and Fond du Lac counties. We have one investigator assigned to this unit since it formed in 1988.



Drug offenses are a unique category for statistical comparison. Possession offenses typically result from the initiative and investigation of an officer at another incident, oftentimes a traffic stop. Arrests for drug sales generally stem from investigations conducted by the Lake Winnebago Area MEG Unit as a result of a tip or investigative lead, which is an agency that operates separately from Fox Crossing PD. Their investigations and arrests that occur within our jurisdiction are not represented in this data.



EVIDENCE ROOM & PROPERTY MANAGEMENT

The importance of this function in a law enforcement agency cannot be overstated. The agency has a fiduciary and legal obligation to store and protect items of evidence and property in its custody, and equally important, an obligation to legally restore property to the rightful owner as soon as practical, or dispose of the property in a legal manner.

In 2020, the Fox Crossing Police Department implemented the **BEAST** Evidence Management Software to create a more efficient means to enter, manage, and audit our property room. This new software allows officers to generate barcoded property labels for evidence that they turn in, move property to specific storage locations, print owner notification letters, generate evidence submission requests for proper analysis at the Wisconsin State Crime Lab, create randomized item audit lists, and many other functions in a fraction of the time that our previous system could not do.

The responsibility of head evidence custodian falls on our Community Liaison Officer, with the assistance of the Investigations Division. The property room receives two audits per year.



The Fox Crossing Police Department had 2,165 individual items of property or evidence submitted and processed through the BEAST Evidence Management System in 2021.

COMMUNITY POLICING

Although a major function of the police department is responding to calls for service and investigating crimes, the Fox Crossing Police Department firmly believes in being actively involved in the community.

Community policing is a concept that saw its origins in England back in the early 1800's. Sir Robert Peel, known as the "Father of Modern Policing," is credited with establishing the modern concept of the police force. He realized that a partnership must exist for the success of the community and the police. Participation by all facets of the community is critical for real problem solving that leads to lasting solutions. A famous quote from Peel is, "The police are the public, and the public are the police".

COMMUNITY OUTREACH AND EDUCATION

Last year our community liaison officer participated in several opportunities of community outreach such as special events and presentations on a variety of topics. Subject matter in these safety presentations range from scam awareness, civilian response to active threats, emerging drug trends, and other crime prevention topics.

In response to several active threat incidents in the United States and here in Wisconsin, we work proactively with area businesses, schools, and churches to assist them with crisis planning and offer suggestions to improve the security at their buildings. This has become a collaborative project with other Fox Valley law enforcement agencies. All of these department's community liaison officers work as a team when conducting these free security and risk assessments.

NEIGHBORHOOD WATCH

Neighborhood Watch is a program to assist neighborhood members in working together with the police department to reduce crime by reporting suspicious activity to police and share that information with their neighbors. The purpose is to have as many neighbors watching after each other's property as if it were their own. Neighbors are asked to be the extra 'eyes and ears' for the police, as they know what is normal for their neighborhood. Neighborhood Watch has shown to be a successful anti-crime tool and the least expensive program in the country to help create safe, pleasant and livable communities. There are many registered Neighborhood Watch groups in Fox Crossing; however, there are only a handful of organized neighborhoods that faithfully meet and communicate regularly.



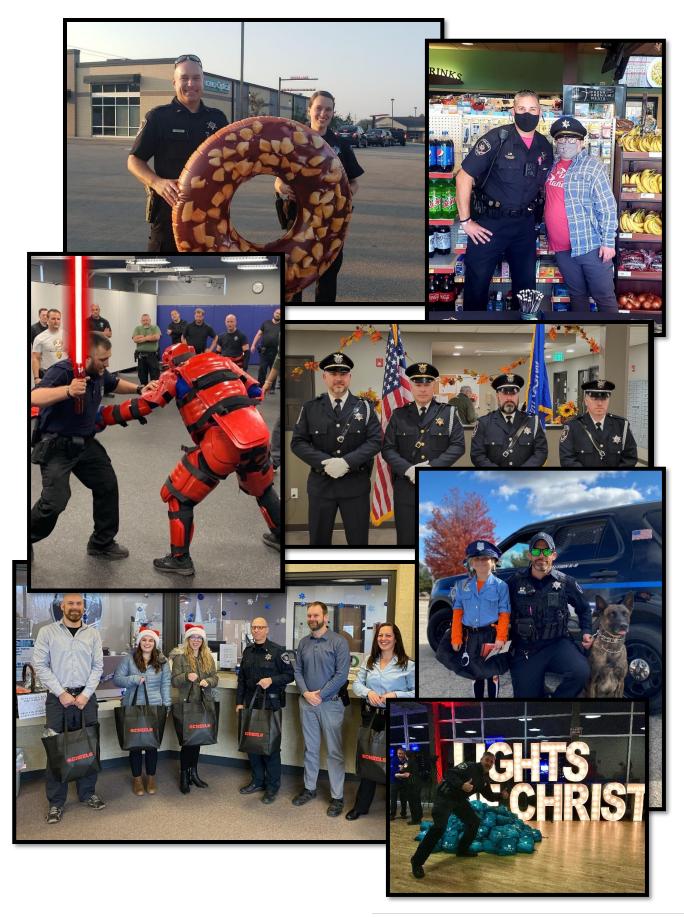
NATIONAL NIGHT OUT

National Night Out is an annual community-building campaign that promotes police-community partnerships and neighborhood camaraderie to make our neighborhoods safer, more caring places to live. National Night Out enhances the relationship between neighbors and law enforcement while bringing back a true sense of community. Furthermore, it provides a great opportunity to bring police and neighbors together under positive circumstances. Fox Crossing Police Department hosted a National Night Out event at Palisades Park in 2021, providing food trucks, "Cornhole w/ a Cop", inflatables, and a neighborhood kids vs. police kickball game!



2021 was another amazing & fun year of community outreach in Fox Crossing. Here is a small sample of photos to prove it!





MEDIA RELATIONS TRADITIONAL & SOCIAL



Even though we would much rather connect with the community through public events and presentations, we understand the value and power of traditional media and social media to reach a much larger audience.

For a number of years, the police department has maintained a great working relationship with the local media. In 2021, we continued our relationship with local television news stations and also worked on proactive and preventative stories with not only the local television stations, but also print and radio outlets too.

We also maintain an active presence on social media with pages on Facebook, Twitter and YouTube. Social media helps assist the department in distributing timely and emergent information to the public. It can be used as a tool to solve crimes and helps the department connect with the community by promoting conversation. The use of social media has been a great relationship building opportunity and has allowed the department to connect with others in a way that we had not been able to before.

Facebook was a great crime fighting tool for us in 2021. There were several instances where we had shared surveillance photos of suspects in thefts and were able to identify them through the help of our followers. Our Facebook presence is also steadily growing as we share engaging posts that our audience is enjoying. Our followers have steadily grown by 8%, from 15,221 to 16,561 from 01/01/21 through 12/31/21.

PRESCRIPTION PILL DRUG DISPOSAL

Through a grant from the National Association of Drug Diversion Investigators, we installed a drug disposal box in the police department lobby in 2012. Since that time, we have collected much unused medication! In 2021, this location yielded approximately 450 lbs. of medications alone! Proper disposal of prescription medications prevents accidental overdoses among all ages of our population and removes the potential for these pills to fall into the wrong hands and illegally sold or intentionally ingested.

We are grateful for the assistance of the Lake Winnebago Area MEG Unit and the WI Department of Justice for the aiding us in properly disposing of these unused medications. Twice a year, all disposed of medication is turned over to their agency for incineration at a state facility.



SUPPORT SERVICES

COMMUNICATIONS & RECORDS

The Fox Crossing Police Department's Communication and Records Division is open to the public typically from 6:00 A.M. to 6:00 P.M. Monday through Friday, and the Records Division is open Monday through Friday, 8:00A.M. through 4:00 P.M.. The Communications Division is generally the first point of contact the public has with the police department. Communication Technicians are the employees who receive the public's phone calls and greet those that come into the lobby. In addition to serving the citizens of the village, the Communications and Records Division provides support to our sworn personnel. The division monitors cameras placed in and around the municipal



complex, and routinely provides searches of Federal, State, and local databases to assist officers with locating information that is pertinent to their cases and investigations.

The Communications and Records Division is responsible for maintaining the information that is entered into these systems. Information is entered into local, State, and Federal databases, and must be done so in accordance with various laws and system regulations. These entries include missing persons, stolen and recovered articles and vehicles, and arrest warrants.

The Communications and Records Division is also responsible for aiding with the information entered into our Records Management System, including the scanning of any attachments to a report. Any incident that involves an officer's response and investigation typically will require that officer to generate a report. In 2020, the Fox Crossing PD generated **2,762 complaints** requiring an incident report, including **1,989** additional supplemental narratives submitted by our officers. Our Records Division also responded to **593** open records requests, not including multiple responses to other agencies/groups for the same event.

SWAT TEAM

The Fox Crossing Police Department has partnered with the Winnebago County Sheriff's Department to provide assistance for any tactical situations in our community. We have two officers that are assigned to the Winnebago Sheriff's Department SWAT team.

K9 PROGRAM

Our K9 program started in 2017 and has proven to be an invaluable tool when conducting narcotics detection, article searches, tracking, and apprehension. In 2021, K9 Hans and his handler Officer Haag had 48 deployments.

These were either for our own agency, or assisting other departments under our mutual aid agreement. The chart below is a tally of all drug quantities seized from each deployment that involved K9 Hans.





Drug Type	Quantity (grams)
Marijuana	295.42
Cocaine	5.4
Heroin	12.6

Additionally, K9 Hans added in the seizure of \$3,480 in drug-related currency. Good Boy!





HONOR GUARD

In 2010, the department formed an honor guard to represent not only the police department, but the community at formal events both here in the village and around the state. The unit added another officer in 2016 and is comprised of one lieutenant and seven patrol officers. The Honor Guard jointly trains with other agencies as well, since many events are attended by all area departments.

In 2021, the honor guard provided services at several events, including Police Week in Madison, WI, a 9/11 ceremony, officer funerals, and a Veteran's Day event.





CODE COMPLIANCE

Law enforcement is more than just responding to a call, but also gauging the public's concerns with problems in their community. We find the areas that tend to be of great concern involve quality of life issues such as junked vehicles, traffic problems, and ignored properties. When compared to other community concerns that rank lower, such as gang activity, drugs, or violence, one could surmise that 'life is good' in Fox Crossing.

There is a crime theory called "Broken Windows" that compares a lack of property maintenance to increased criminal activity and mischief. One thing that we can all practice is to be considerate of one another and maintain our property so that it does not become unsightly, and to keep our noise at an acceptable level. Property maintenance goes a long way to reducing crime on our neighborhoods and community.



Our code compliance officer holds a part-time, non-sworn position and is responsible for the enforcement of many of the village municipal codes. There were **118** cases that the code compliance officer investigated and generated incident reports for in 2021. A majority of these cases were for junked and abandoned motor vehicles, unsightly debris, and other public nuisances.

HOW DO WE COMPARE?

Mathematical formulas can be used to break down the numbers and put communities on a level playing field (typically per 1,000 residents). Online UCR data allows us to compare different cities and counties throughout Wisconsin as well.

CRIME RATES (2019 US & 2020 WI UCR statistics)								
Community	ity Population Violent Crime ¹ Non-violent Crime ² 2021 Rate per 1,000 Rate per 1,000							
USA	332,915,073	3.79	21.1					
Wisconsin	5,895,908	3.16	19.43					
Fox Crossing	19,239	0.68	11.32					

- ¹ Uniform Crime Reporting categories for violent crimes include: Homicide/Manslaughter, Rape, Aggravated Battery, & Robbery
- ² Uniform Crime Reporting categories for non-violent crimes include: Simple Assault, Burglary, Larceny, Vehicle Theft, Arson, & Human Trafficking

CRIME TRIANGLE

The Crime Triangle theory states that in order for a crime to occur, **three** elements must be present: *an offender with the ability to commit the crime; a desired victim or target; and the opportunity to commit the crime.* Based on this theory, crime can be reduced by removing any one of the three elements. Most crime reduction strategies utilize a combination of approaches to achieve this goal. The easiest way is to reduce the opportunity. Often something as simple as locking our car door or garage door can deter the potential criminal.





FOX CROSSING

POLICE DEPARTMENT

Contact us:



2000 Municipal Drive Neenah, WI 54956



(920)720-7109

police@foxcrossingwi.gov

WI WI

www.foxcrossingwi.gov/departments/police

Social Media:

