

***FOX CROSSING
POLICE DEPARTMENT***



2020 ANNUAL REPORT

OUR MISSION:

The Fox Crossing Police Department exists for the purpose of providing an enhanced level of public safety in the community, protecting the constitutional rights of all people, and improving the quality of life of each citizen.



OUR COMMITMENTS:

- ***Problem solving***
- ***Openness***
- ***Providing leadership to the police profession***
- ***Teamwork***
- ***Planning for the future***

MESSAGE FROM THE CHIEF:

In 2020, Fox Crossing Police Department had to work under unique circumstances. Along with other police agencies, our normal practices were no longer normal because of the national COVID-19 pandemic. One of our main goals was to keep our office staff and police officers safe from the infection. A great deal of discussions took place as to whether to change our staffing schedule to allow a work week, followed by a 14-day off cycle. That way if a certain shift became ill, they would have the 14-day off period to recover before returning to work. Thankfully, Fox Crossing Police Department had a case here and there, but we were able to manage through the worst times of the pandemic. When the pandemic began, our community came together with support and donated Personal Protection Equipment (PPE) for our officers and staff.



Last year we discussed starting an officer-in-charge (OIC) program to assist with lieutenant vacancies. In 2020, that program came to fruition and we were able to make six OIC's. With that new responsibility, the officers assigned as OIC's were given initial supervisory training, and we continue to train those individuals in that role.

In 2020, the Village of Fox Crossing learned that we were going to acquire another high school in our jurisdiction. A referendum passed placing the Neenah High School's new location on CTH II, west of HWY 41. This property was then annexed by the owner into the Village of Fox Crossing. The planning began for the police department to prepare for this new addition. Along with a new school comes more calls for service.

Throughout the year, we were awarded with various traffic grants, however, due to a few pandemic restrictions we did not get a chance to work each and every deployment. We also submitted and received a grant request from County Mutual, A.L.E.R.T., and Community Insurance Group for money to help the police department acquire redaction software for videos.

We would again like to thank all of the citizens and businesses within the Village of Fox Crossing for their continued support. With our police department working together with the community, we can continue to make our community a safer and enjoyable place to work and live.

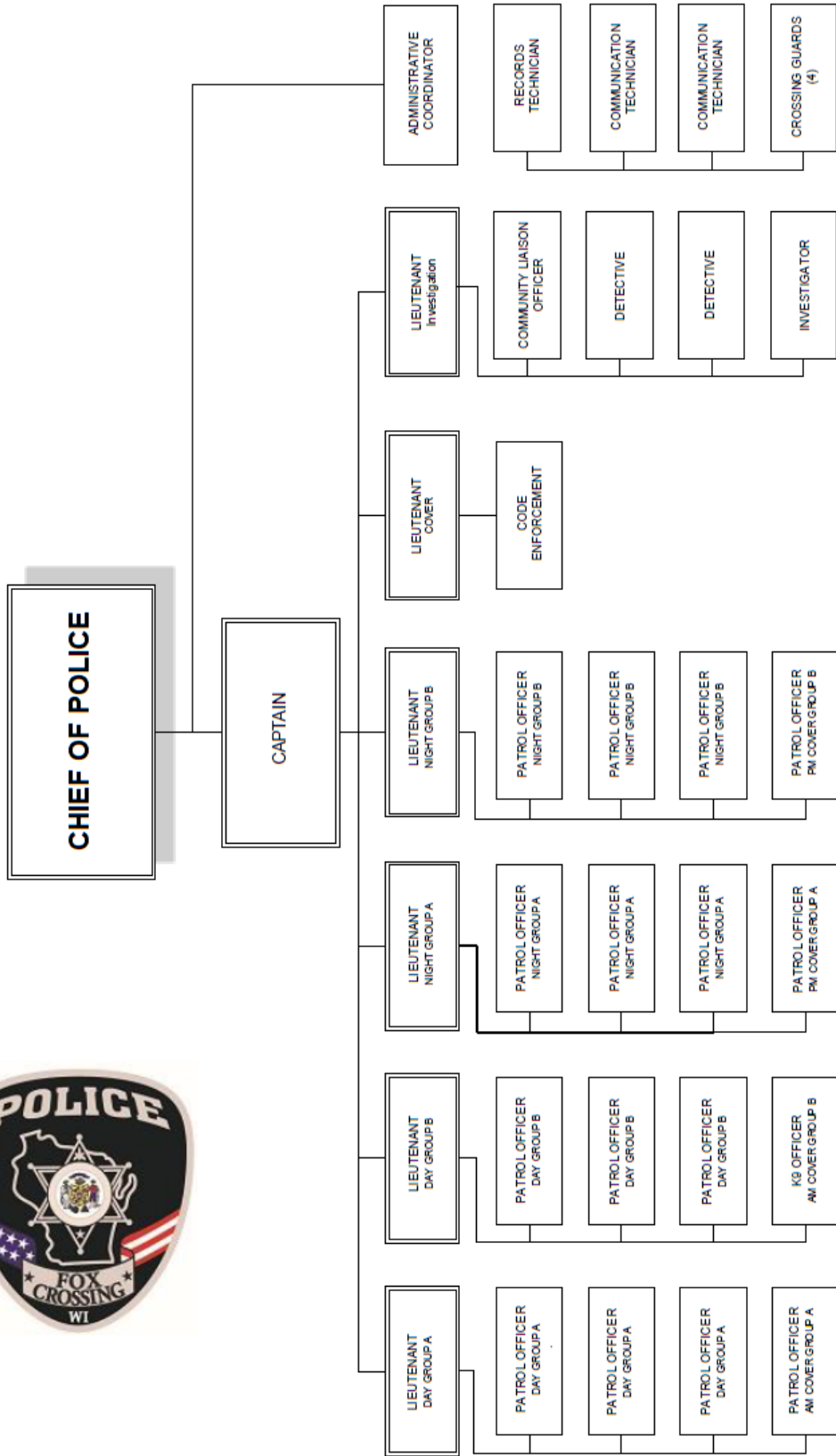
A handwritten signature in black ink that reads "Tim G. Seaver".

Chief Tim G. Seaver

ORGANIZATIONAL CHART

FOX CROSSING POLICE DEPARTMENT

CHAIN OF COMMAND



2020 PERSONNEL

(AS OF 12/31/2020)

SWORN

CHIEF OF POLICE - Tim Seaver

CAPTAIN - Pete DeBoer

INVESTIGATIONS LIEUTENANT - Scott Blashka

PATROL LIEUTENANTS - Rick Leneau, Gary Cutler, Jason Severson, Tim Callan, Jason Feucht

DETECTIVES - Megan Hickey, Jeremiah Gustafson, & MEG Unit Investigator

COMMUNITY LIAISON OFFICER - Daniel Wiechman

PATROL OFFICERS

Scott Boehlen	Erwin Davis
Gerard Stephanie	Corey Haag / (K9) Hans
John Swenson	Jon Evers
Christopher LaSage	Meredith Birmingham
Seely Moe	Nathan Jack
Christopher Brandt	Christopher Schreiber
Scott Farrell	Paul Mittelstaedt
Corey Colburn	Levi Skeens

CIVILIAN

ADMINISTRATION COORDINATOR - Erin LeMahieu

RECORDS TECHNICIAN - JoAnn Richards

COMMUNICATIONS TECHNICIANS - Angela Oppor, Kelly Christman

CODE COMPLIANCE - Scott Glasel

CROSSING GUARDS - Jacquelyn Lovejoy, Tori Niemuth, Tara Kelbert

OUR COMMUNITY

The Village of Fox Crossing can trace its roots back before Wisconsin was even a state. A territorial government was set up for the State of Wisconsin in 1836 and land was ceded by the Native Americans that later became the Village of Fox Crossing. In 1847, the Township of Neenah was created and organized by an act of the territorial legislature. The original township included the present day cities and towns of Neenah and Menasha, and the towns of Clayton and Vinland. Vinland and Clayton were split off and given independent statuses in 1849. By 1855, the Winnebago County Board split the remaining Town of Neenah, with its two settlements, into two parts: the Town of Neenah on the south and the Town of Menasha on the north. The more urban areas of both towns later incorporated into cities – Neenah in 1873 and Menasha the following year in 1874. In 2016, the Town of Menasha incorporated into a village and changed the name to Fox Crossing.

The Village of Fox Crossing lies in the “Fox Cities” area of Wisconsin, near the northwest corner of Lake Winnebago, about thirty minutes southwest of Green Bay. The Village of Fox Crossing has enjoyed steady growth for many years, and is presently the sixth largest village in Wisconsin with a population of 19,084.

The Village of Fox Crossing has a service area of 14.12 square miles that includes two major federal highways that intersect within those boundaries. Approximately 56,000 vehicles utilize USH 10 each day, and another 85,000 vehicles travel through on I-41 each day. In addition, the Village of Fox Crossing maintains approximately 100 miles of local roadways.

The Village of Fox Crossing has a variety of zoning types within its jurisdiction, ranging from industrial/commercial to agricultural/residential. The economy of the area is based on the paper industry and the village is home to many large corporations including Pierce Manufacturing, Kimberly Clark, Essity, Secura, Community First CU, Clearwater, Miron Construction, Outlook Corp., Great Northern and many other well-known businesses, to name a few.



TRAINING HOURS

The State of Wisconsin requires that sworn officers attend a minimum of 24 hours of training annually to maintain their law enforcement certification. *Our officers attended 1,702 ¼ hours of training in 2020. This averages to almost 63 hours of training per each sworn staff member.*

This training included firearms qualification - which occurred twice this year, along with annual legal updates on new laws and court rulings. Officers also attended a variety of specialized training such as: Law Enforcement Emergency Response to an Active Shooter, Overdose Death Investigations, LE Response to Sexual Assaults, Leadership in Policing, Basic SWAT, and many more.



ACCOUNTABILITY

As outlined in our mission statement and commitments, the Fox Crossing Police Department takes great strides to ensure that we maintain a high level of service to our residents, businesses and visitors. The police department maintains several methods of receiving and processing comments and/or concerns regarding staff performance.

This can be done by speaking with a supervisor on the phone, completing an online survey, filling out a form at the police station, emailing the department, through direct contact with any supervisor, or by contacting the Fox Crossing Police and Fire Commission. When a report is filed that may indicate a possible violation of department policy, the complaint is referred to the supervisor of the employee. The supervisor will gather information regarding the circumstances of the complaint and ensure that it follows through the chain of command.



Regardless of the outcome, the complainant will be contacted and advised of the findings. In 2020 there were four citizen complaints filed against Fox Crossing police staff. After investigations of these complaints, all four incidents were deemed unfounded.

USE OF FORCE

The Fox Crossing Police Department requires an officer to complete a Use of Force report each time an officer uses any type of force, such as: empty hands, intermediate weapon (baton, OC spray, TASER) or lethal force.

In 2020, the Fox Crossing Police Department reported the Use of Force, in twenty-five (25) separate incidents, while responding and answering calls for service. **With 9,599 total police incidents recorded in 2020, that equates to .0027% of all police interactions resulting in some level of use of force.** Each incident is reviewed by a supervisor, trained in the Use of Force.

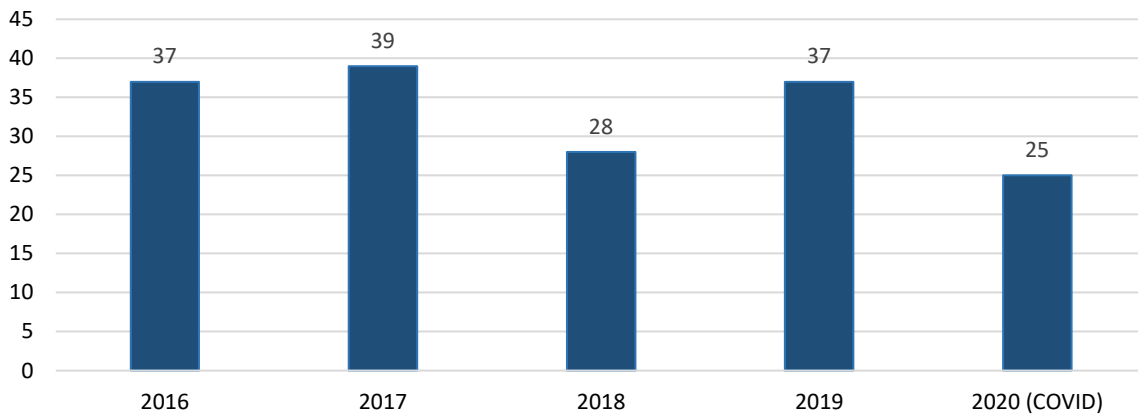


On January 21 2020, a Fox Crossing police officer was involved in a Special Tactics & Weapons (SWAT) call in the Village of Fox Crossing. The incident ended up being an Officer-Involved-Shooting/Death (OIS), (OID) and the officer on the SWAT team was from Fox Crossing acting on behalf of the Winnebago County Sheriff's SWAT Team. The incident was investigated by the Department of Criminal Justice (DOJ), as well as the Department of Criminal Investigation (DCI), and turned over the Winnebago County District Attorney's (D.A.) Office for review. The D.A.'s office ruled the shooting justified.

The following is a comprehensive analysis including a graph depicting the number of Use of Force reports filed for the last five years. Also included is several charts depicting the types of force used, the weapons the suspects used, the report of injury, either visible or claimed, and the number of complaints/short form calls for service throughout 2020.

2020 USE OF FORCE ANALYSIS

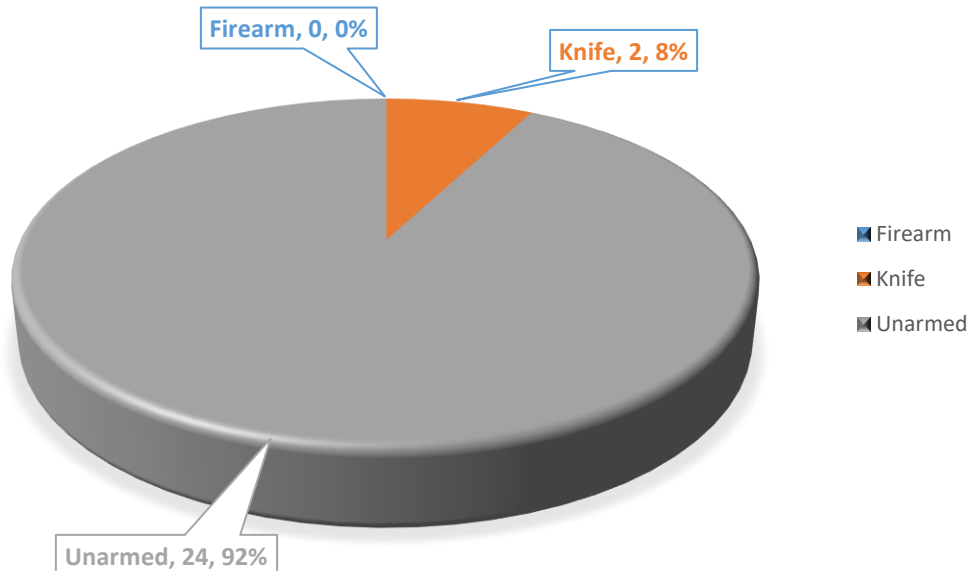
Shown below is a graph depicting the number of Use of Force Reports for the last 5 years, along with a pie chart depicting the number and type of weapons the suspects were armed with during the incidents in 2020.



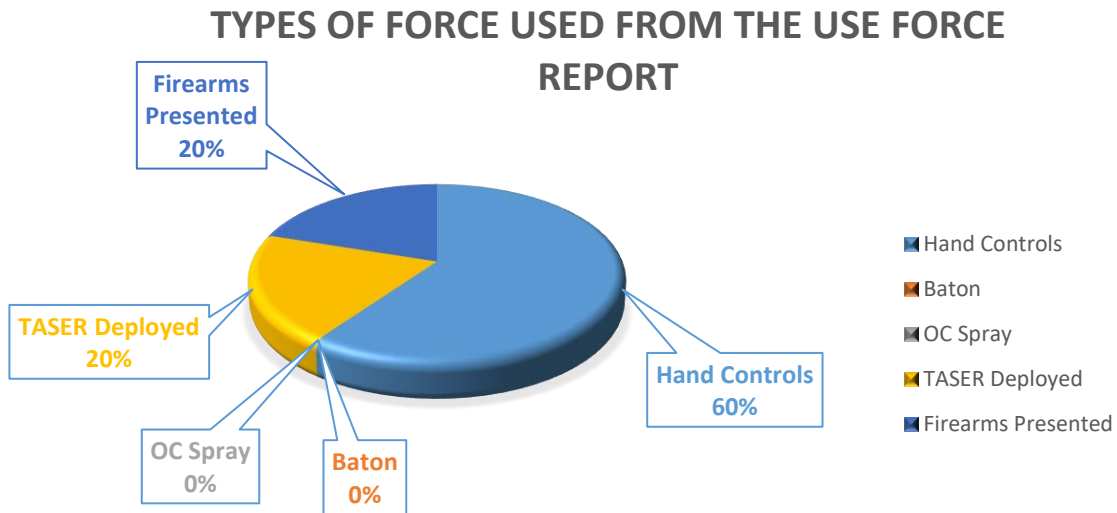
Fox Crossing P.D. Use of Force Incidents

■ Use of Force Incidents

SUSPECT WEAPON USED FROM THE USE OF FORCE REPORT



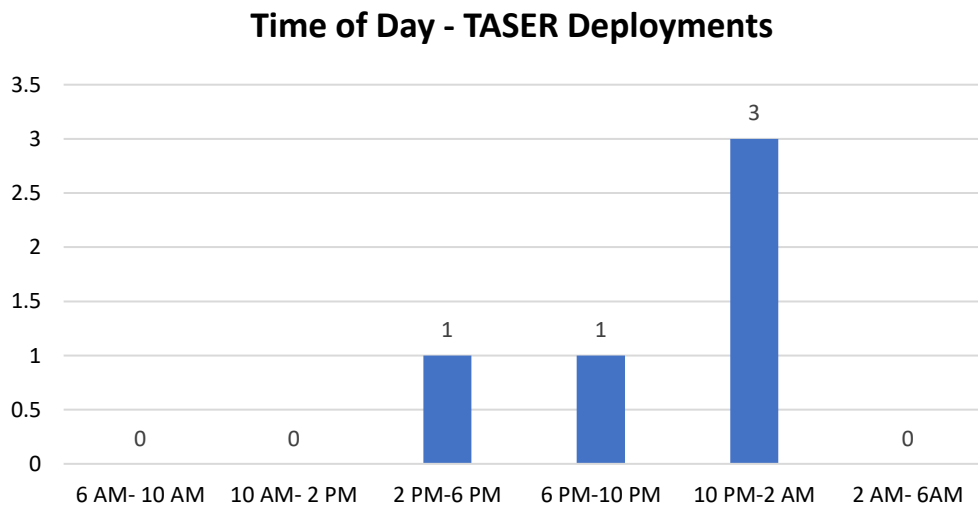
Shown below is a chart depicting the number and type of weapons the officers defended themselves with during the incidents in 2020.



TASER DEPLOYMENTS BY OFFICERS

In 2020, officers from the Fox Crossing Police Department deployed their TASER 5 times.

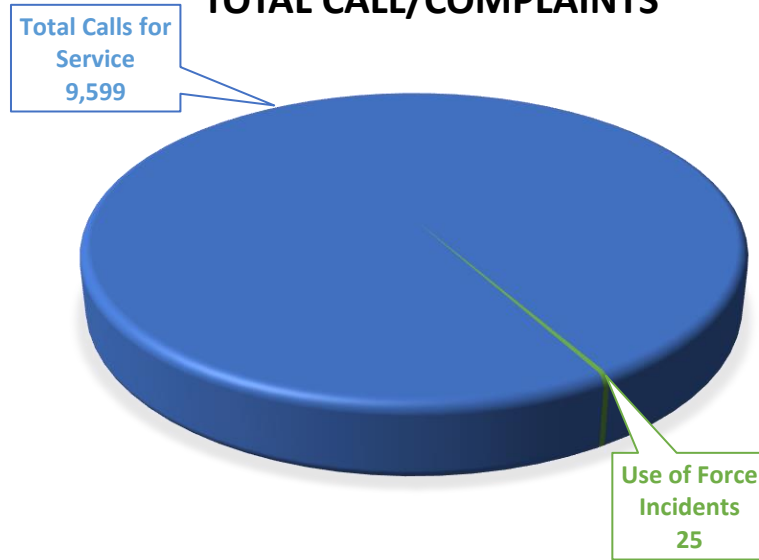
1. FCPD #20-0620. Combative subject was resisting arrest.
2. FCPD #20-0886. Combative subject was resisting arrest.
3. FCPD #20-1541. Fleeing subject was resisting arrest.
4. FCPD #20-1737. Fleeing subject was resisting arrest.
5. FCPD #20-1892. Combative subject was resisting arrest.



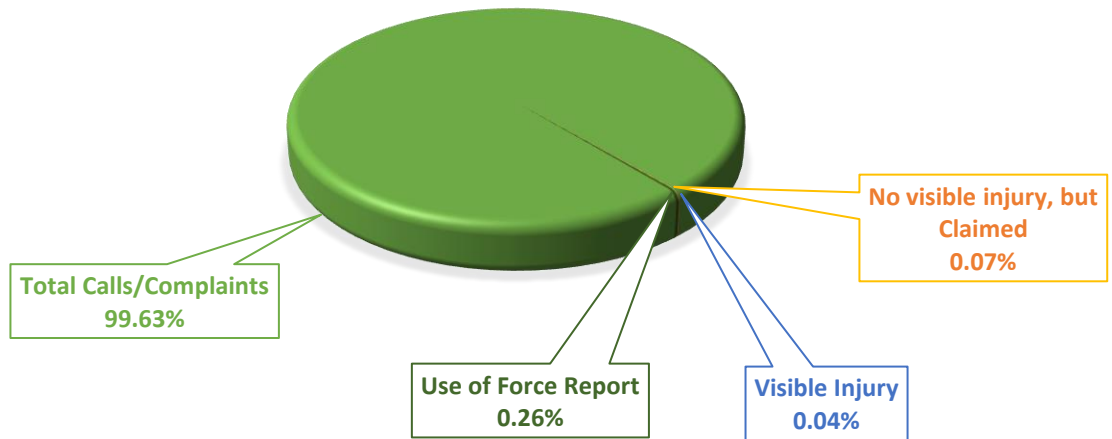
SUSPECT INJURIES

During 2020, suspects were visibly injured in 16% of the 25 incidents where the Use of Force was reported. Out of the 9,599 total police incidents in 2020, injuries were either visible or the suspect claimed injury 11 times out of the 25 Use of Force incidents.

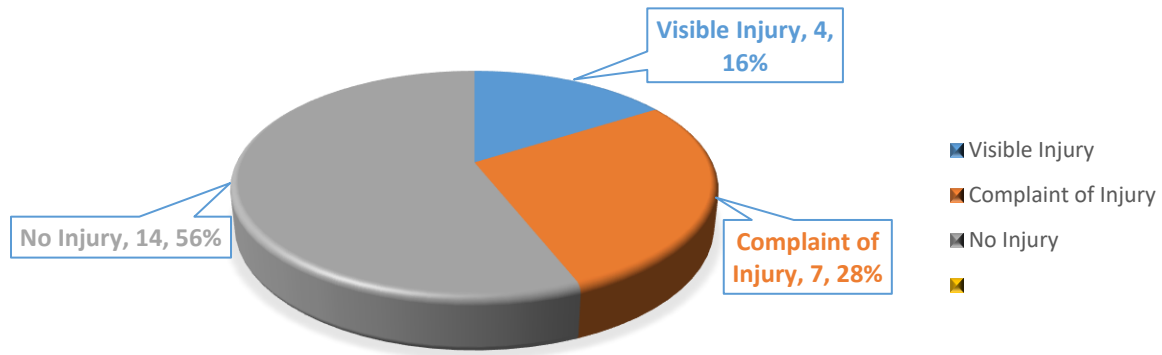
USE OF FORCE INCIDENTS VERSUS TOTAL CALL/COMPLAINTS



NUMBER OF CALLS/COMPLAINTS VERSUS USE OF FORCE INCIDENTS WITH VISIBLE OR CLAIMED INJURIES



REPORTS OF INJURY FROM THE 25 USE OF FORCE REPORTS



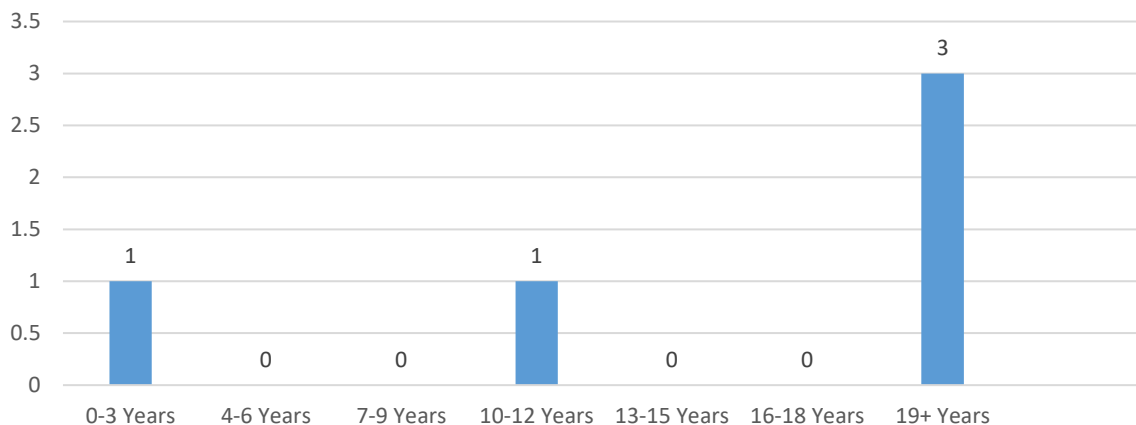
OFFICER INJURIES

In 2020, there were four (4) incidents in which five (5) officers were injured, out of the 25 Use of Force reports filed.

1. Compliant # FCPD 20-0244. Attempting to get a combative subject into the squad to transport.
2. Complaint # FCPD 20-0620. Attempting to place a combative subject in custody, and was possibly stuck with a needle.
3. Complaint # FCPD 20-1684. Attempting to escort a combative juvenile away from a busy roadway.
4. Complaint # FCPD 20-1892. Attempting to take an uncooperative man into custody. (Two officers)

*Four officers were able to return to full duties without any time off from the injuries. One officer was restricted to light duty from an incident with a resistive subject. That officer was on light duty until the end of 2020 with a surgery planned in 2021.

Injured Officer's Years of Service





TRAFFIC PURSUITS

Vehicle pursuits can expose citizens, law enforcement officers and fleeing violators to the risk of serious injury or death. Officers must weigh the safety of the public and themselves against their law enforcement duty to apprehend violators of the law when determining whether or not to engage and continue in a pursuit. The Fox Crossing Police Department reviews all pursuits in which officers are involved to ensure that officers follow policy and minimize the risk of pursuit related crashes.

Fox Crossing Police Department sworn officers are required to attend both classroom and practical hands-on emergency vehicle operation biennially. The State of Wisconsin requires law enforcement officers to attend four hours of emergency vehicle operation training biennially. Fox Crossing Police Department sworn personnel completed this requirement in 2019 and is scheduled for additional pursuit training in 2021. The training is hosted at Fox Valley Technical College Public Safety Training Center.

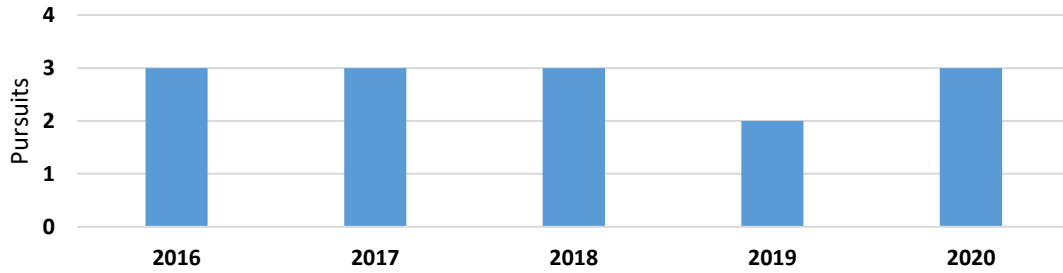
The following high-speed pursuits were reported in 2020:

- 20-001202- Occurred on June 24, 2020
- 20-001227- Occurred on June 28, 2020
- 20-001863- Occurred on September 27, 2020

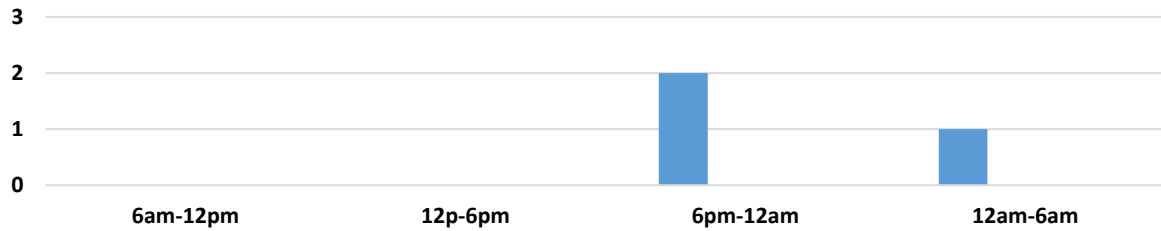
Following are a few graphs depicting the current year's numbers versus past years, day of the week, time of day, age of the drivers, apprehensions, and the officer's years of experience.

2020 TRAFFIC PURSUIT ANALYSIS

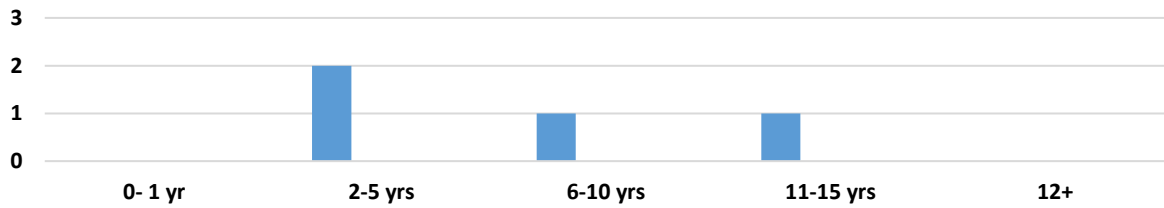
Pursuit Totals by Year



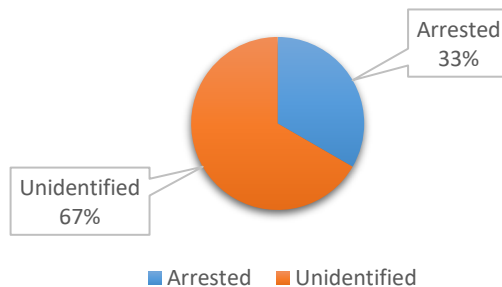
Time of Day



Officer's Years of Service



Pursuit Outcomes





PATROL DIVISION

The patrol division is the backbone of the police department. This division is responsible for handling a majority of the emergency and non-emergency calls received each year, along with enforcing traffic laws on the freeways and roadways throughout Fox Crossing.

The Village of Fox Crossing has 16 patrol officers and 4 patrol lieutenants that are assigned to this division. These officers are then split among 4 patrol shifts, each with a lieutenant, that provide coverage 24 hours a day, 7 days a week. At any given time, there are between 3 and 5 officers working each shift, depending on the time of day.

Officers primarily conduct their patrols from police cars. The police department utilizes seven patrol vehicles. This has traditionally been the primary means of providing police services, but we have also initiated alternative patrol methods.

Our officers also get out of their patrol cars and will patrol certain areas of the village on foot. These efforts afford the officers the opportunity to interact more freely with the residents outside the “confines” of a patrol car. Officers are periodically assigned to a specialized directed patrol as well. This places officers in certain areas of the village due to a high call volume.

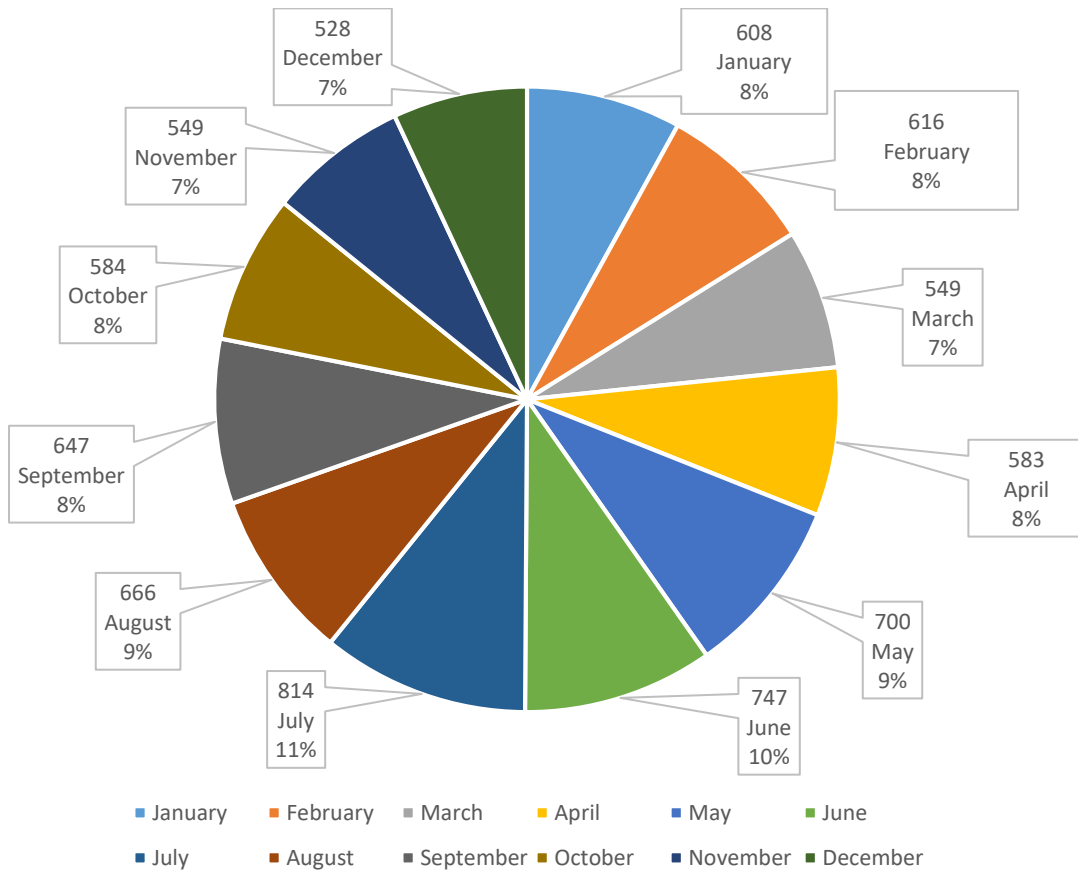
This past year proved to be different than most, as COVID-19 restrictions hindered our abilities to enforce traffic laws at times and may also have shown a slight decrease in calls for service, as you will see in the following statistics. Regardless of that period of time when traffic enforcement had restrictions, officers still made necessary stops if driving behaviors were dangerous. Our patrol officers were actively patrolling and monitoring traffic laws on over 100 miles of our village roads, in addition to USH 10/441 and Interstate 41.

CALLS FOR SERVICE

In Fox Crossing, calls for service are received in a variety of ways. Emergency calls are typically placed through 9-1-1 calls that are answered and dispatched through the Winnebago County Sheriff's Office. In addition to these emergency calls, citizens can either report crimes in person at the police department or by calling our non-emergency number. These calls are fielded 24 hours a day, 7 days a week by either a police communications technician at our police department or a dispatcher at the Winnebago County Dispatch Center. Lastly, officers can also self-initiate calls for service should they encounter something while out on their patrols.

TOTAL ANNUAL CALLS FOR SERVICE (excluding traffic stops)				
2020	2019	2018	2017	2016
7,591	8,000	7,687	7,871	6,694

Calls for Service By Month



INCIDENT TYPES

Sample Incident Types	2020	2019	2018	2017	2016
Abandoned Vehicles	20	30	32	22	16
Alarm	193	240	152	155	106
Animal (Barking/Loose/Etc.)	298	367	283	287	152
Civil Matters	53	55	55	50	25
Criminal Damage to Property	66	62	92	71	63
Death	28	21	27	19	24
Disturbance	210	307	229	231	170
Domestic	45	75	80	87	80
Emergency Committal	17	25	36	31	25
Fraud	31	25	26	23	19
Harassment	71	60	74	85	74
Ordinance Violations	174	260	156	177	154
Juvenile	178	225	214	213	140
Lost/Found Property	79	83	92	106	84
Missing Person	4	4	15	5	3
Noise	150	175	168	171	87
Open Door	27	15	30	41	31
Runaway	18	25	28	24	12
Sex Offenses	16	14	20	11	7
Suspicious Incident	211	201	208	262	172
Trespass	32	10	15	23	14
Warrant Arrests	104	125	170	170	113
Weapon	5	11	3	2	4
Welfare Check	378	453	418	401	192

TRAFFIC ENFORCEMENT

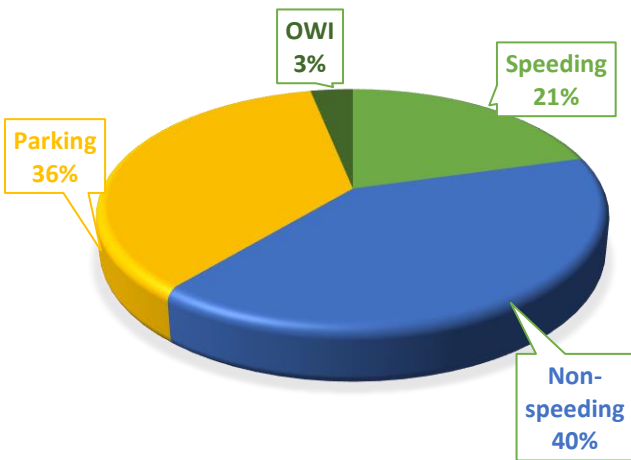
Traffic safety and enforcement is one of the main complaints and concerns we receive from community members. Officers routinely conduct proactive traffic enforcement during their shift as calls for service allow.



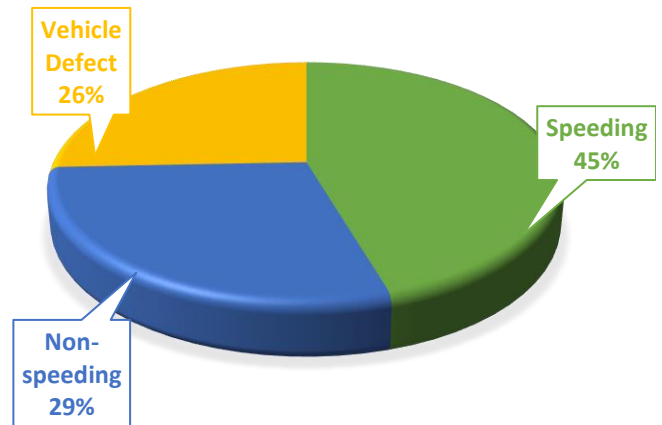
TRAFFIC CITATIONS			
	2020	2019	2018
Speeding	423	764	392
Non-speeding	846	1,653	1,747
Parking	732	545	935
OWI	65	58	57
Total	2,050	3,020	3,122

TRAFFIC WARNINGS			
	2020	2019	2018
Speeding	611	1,342	1,315
Non-speeding	389	937	975
Vehicle defect	345	735	646
Total	1,345	3,014	2,936

2020 TRAFFIC CITATIONS



2020 TRAFFIC WARNINGS



ACCIDENTS

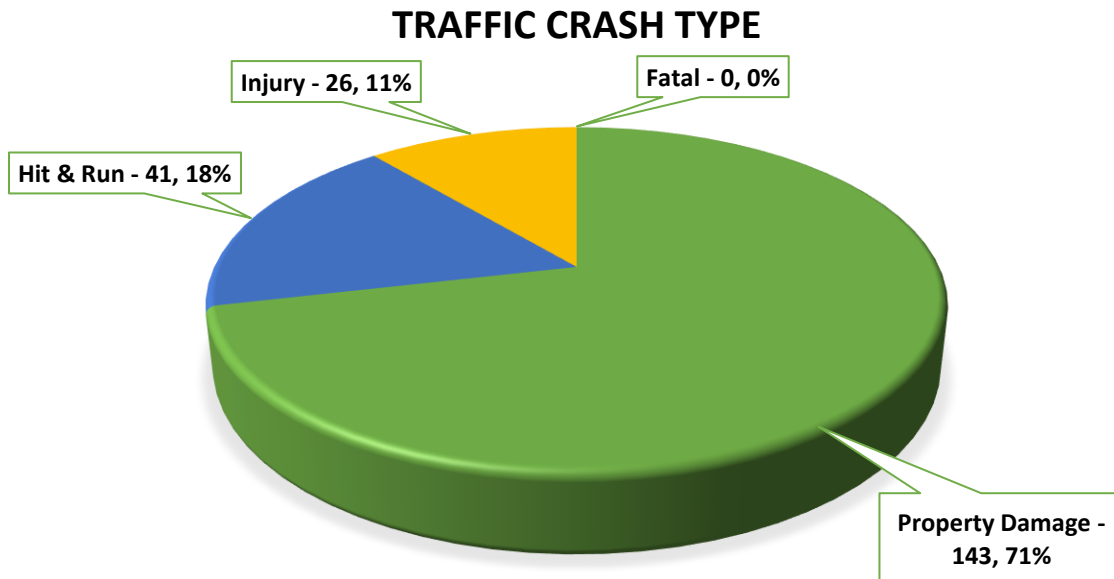
By definition, state reportable crashes in Wisconsin are those crashes which are defined by one or more of the three following criteria:

1. Any injury or fatality of a person
2. Property damage in excess of \$1,000
3. Damage to government-owned property to the extent of \$200 or higher

All other crashes which do not meet these criteria are considered a non-reportable crash.

TOTAL ACCIDENTS INVESTIGATED			
2020	2018	2017	2016
210	350	313	308

CRASH REPORTABILITY	
REPORTABLE	NON-REPORTABLE
172	38



Note: These numbers do not reflect accidents that occur on I-41, USH 10, or STH 441 as those freeways are the responsibility of the Wisconsin State Patrol and the Winnebago County Sheriff's Office. However, a few crashes in these locations may be documented here as with mutual aid agreements in place, occasionally we are asked to assist and take an accident report if the primary agency is busy on other calls.

NUISANCE ABATEMENT

The police department will address any spikes in calls for service; specifically the repeat calls to the same property for nuisance type of activity. These chronic nuisance activities disrupt and threaten the peace, safety, order, aesthetics, and property values of our community and places and undue burden on police services. Violations meeting the definition of a chronic nuisance can include offenses such as loud noise, disorderly people, fighting, damage to property, drug offenses, to name a few. The police department has researched this problem and developed a chronic nuisance program and an ordinance aimed at not only reducing these calls, but increasing our communication with landlords and property owners to work collaboratively to resolve many of these concerns.



The ordinance allows for three nuisance calls resulting in an arrest or citation on a property within a year. The police department will notify property owners and landlords of these calls and begin working ahead of time to curb future calls. If a property were to receive three such calls, we will meet with the property owner to explain the concern and the need for assistance in combating the problem(s). If the property owner fails to or refuses to provide any assistance, the police department can issue a citation for maintaining a public nuisance and bill the property owner for any future nuisance calls to that property.

Abatement Type	2020	2019	2018	2017
Drugs	2	0	2	0
Nuisance	9	5	2	2

ARRESTS

Arrest data is taken from the Uniform Crime Reports and, for their purposes, a juvenile is identified as a person younger than eighteen. However, presently in Wisconsin, a seventeen-year-old is treated as an adult for criminal purposes. There are also different types of arrests that a law enforcement officer can make.

Type	2020	2019	2018	2017
Adult State Charges	359	402	478	617
Juvenile Referrals	73	105	87	72
Village Summons	235	278	320	276

- **Prosecution requests** are requests to the district attorney’s office for state charges, which can result in a punishment of incarceration in jail or prison, probation and/or monetary fines.
- **Juvenile referrals** are requests to the juvenile authorities for charges and can result in a punishment of incarceration in a secure detention facility and/or juvenile supervision through a case worker.
- **Village summons** are local ordinance violations and can result in a punishment of community service, monetary fines, and/or restitution.

CRIME REPORTING

The Federal Bureau of Investigation’s Uniform Crime Reporting (UCR) Program, which began in 1929, collects information on the following crimes reported to law enforcement: homicide, forcible rape, robbery, aggravated assault, burglary, theft, motor vehicle theft, and arson.

The UCR Program also maintains a database of arrests and clearance rates of law enforcement agencies. Clearance rates reflect the percentage of those cases that are cleared or solved. A new system of categorizing and tracking crime rates, called Wisconsin Incident-Based Reporting System (WIBRS) is actively utilized by our agency, and we continue to be a leading agency in the state for prompt compliancy.

INVESTIGATIONS DIVISION

Criminal investigations are an important aspect of the services that we provide. Each Fox Crossing police officer has received training to conduct thorough and complete investigations. Officers routinely conduct their own investigations and frequently resolve the issue with no additional assistance. Those investigations that require additional, specialized, or technical assistance can be assigned to the Investigation Division.



The Fox Crossing Police Department Investigation Division consists of one lieutenant, two detectives, one MEG drug unit investigator and one community liaison officer. The Investigation Division is responsible for investigative follow-up and criminal case preparation related arrest and prosecution of persons suspected of committing crimes.

The Investigation Division works closely with the Winnebago County District Attorney’s Office, as well as many other agencies both locally and nationally. Our investigators meet regularly with other Fox Valley agencies to share and obtain information regarding criminal activity in and around the Village of Fox Crossing and the entire Fox Valley region. The information shared at these meetings has proven invaluable and has directly resulted in crimes being solved not only here in the village but throughout the area.

CRIME BY THE NUMBERS

	2020	2019	2018	2017		2020	2019	2018	2017
	Crimes Against Persons					Crimes Against Property			
Murder	0	0	0	0	Burglary	22	22	31	26
Sexual Assault	2	6	8	1	Theft	99	132	137	158
Robbery	1	2	1	1	AutoTheft	8	7	20	14
Aggravated Assault	10	17	11	14	Simple Assault	87	101	32	36
Total Violent	13	25	20	16	Total Property	216	262	187	198
Clearance Rate %	88%	88%	83%	96%	Clearance Rate %	44.6%	40%	38%	30%

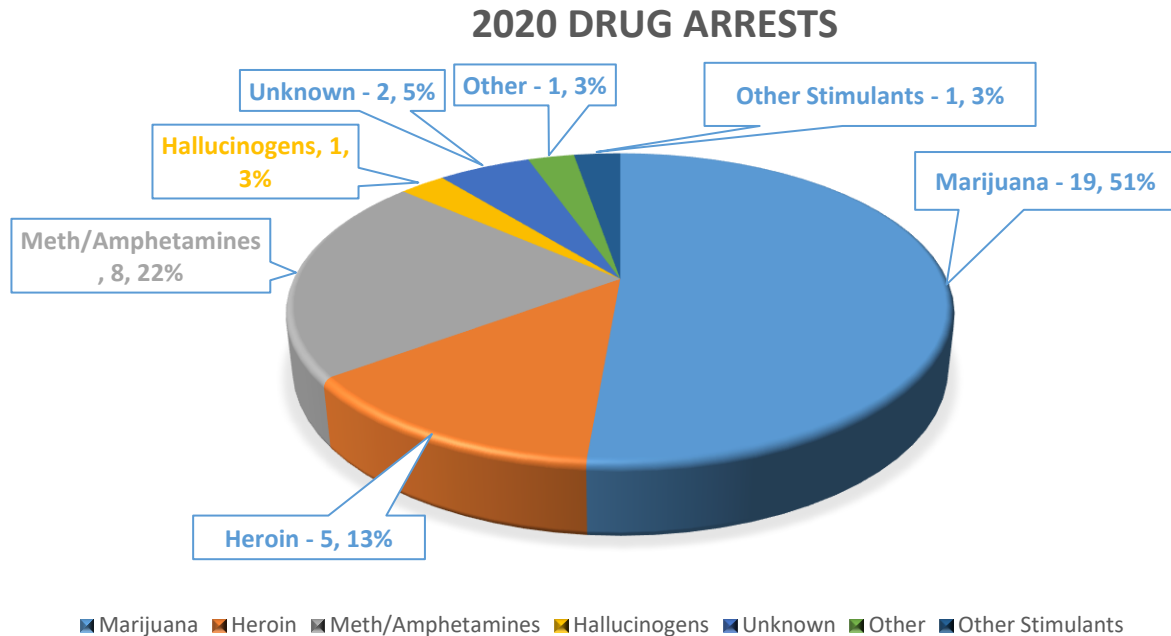
In comparison, the United States national average clearance rates (for 2019) were 45.5% for violent crimes and 17.2% for property crime

DRUG INVESTIGATIONS

Many of the people arrested indicate the reason for committing property crimes is to support their drug habit. Major drug investigations in the village are conducted by the Lake Winnebago Area Metropolitan Enforcement Group (MEG). The MEG Unit consists of 13 officers from police and sheriff's departments in Winnebago, Outagamie, Calumet and Fond du Lac counties. We have one investigator assigned to this unit since it formed in 1988.



Drug offenses are a unique category for statistical comparison. Possession offenses typically result from the initiative and investigation of an officer at another incident, oftentimes a traffic stop. Arrests for drug sales generally stem from investigations conducted by the Lake Winnebago Area MEG Unit as a result of a tip or investigative lead, which is an agency that operates separately from Fox Crossing PD. Their investigations and arrests that occur within our jurisdiction are not represented in this data.



EVIDENCE ROOM ***& PROPERTY MANAGEMENT***

The importance of this function in a law enforcement agency cannot be overstated. The agency has a fiduciary and legal obligation to store and protect items of evidence and property in its custody, and equally important, an obligation to legally restore property to the rightful owner as soon as practical, or dispose of the property in a legal manner.

In 2020, the Fox Crossing Police Department implemented the **BEAST** Evidence Management Software to create a more efficient means to enter, manage, and audit our property room. This new software allows officers to generate bar-coded property labels for evidence that they turn in, move property to specific storage locations, print owner notification letters, generate evidence submission requests for proper analysis at the Wisconsin State Crime Lab, create randomized item audit lists, and many other functions in a fraction of the time that our previous system could not do.

The responsibility of head evidence custodian falls on our Community Liaison Officer, with the assistance of the Investigations Division.



COMMUNITY POLICING

Although a major function of the police department is responding to calls for service and investigating crimes that are committed, the Fox Crossing Police Department firmly believes in being actively involved in the community.

Community policing is a concept that saw its origins in England back in the early 1800's. Sir Robert Peel, known as the "Father of Modern Policing," is credited with establishing the modern concept of the police force. He realized that a partnership must exist for the success of the community and the police. Participation by all facets of the community is critical for real problem solving that leads to lasting solutions. A famous quote from Peel is, "The police are the public, and the public are the police".

COMMUNITY OUTREACH AND EDUCATION

Last year our community liaison officer participated in only a few opportunities of community outreach due to the COVID-19 Safer at Home Order and other mandates that caused businesses, schools and other venues to restrict visitation, such as special events and presentations on a variety of topics. Subject matter in these safety presentations range from scam awareness, civilian response to active threats, emerging drug trends, and other crime prevention topics.

In response to several active threat incidents in the United States and here in Wisconsin, we have been working proactively with area businesses, schools, and churches to assist them with crisis planning and offering suggestions to improve the security at their buildings. This has become a collaborative project with other Fox Valley law enforcement agencies. All of these department's community liaison officers work as a team when conducting these free security and risk assessments. In 2020 security assessments were limited due to COVID.

NEIGHBORHOOD WATCH

Neighborhood Watch is a program to assist neighborhood members in working together with the police department to reduce crime by reporting suspicious activity to police and share that information with their neighbors. The purpose is to have as many neighbors watching after each other's property as if it were their own. Neighbors are asked to be the extra 'eyes and ears' for the police, as they know what is normal for their neighborhood. Neighborhood Watch has shown to be a successful anti-crime tool and the least expensive program in the country to help create safe, pleasant and livable communities. There are many registered Neighborhood Watch groups in Fox Crossing; however, there are only a handful of organized neighborhoods that meet and communicate regularly.

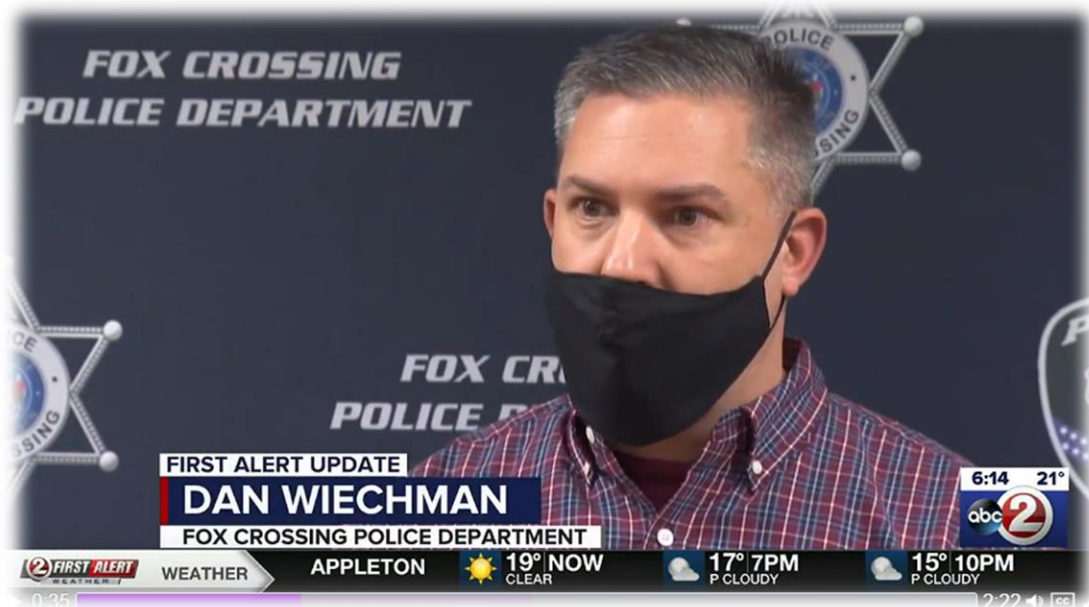


2020 was an amazing & fun year of community outreach in Fox Crossing, regardless of the restrictions. Here is a small sample of photos to prove it!





MEDIA - TRADITIONAL & SOCIAL



Even though we would much rather connect with the community through public events and presentations, we understand the value of and power of traditional media and social media to reach an incredibly large audience.

For a number of years, the police department has maintained a great working relationship with the local media. In 2020, we continued our relationship with several local television news programs and also worked on proactive and preventative stories with not only the local television stations, but also print and radio outlets too.

We also maintain an active presence on social media with pages on Facebook, Twitter and YouTube. Social media helps assists the department in distributing timely and emergent information to the public. It can be used as a tool to solve crimes and helps the department connect with the community by promoting conversation. The use of social media has been a great relationship building option and has allowed the department to connect with others in a way that we had not been able to before.

Facebook was a great crime fighting tool for us in 2020. There were several instances where we had shared surveillance photos of suspects in thefts and were able to identify them through the help of our followers. Our Facebook presence is also steadily growing with engaging posts that our audience is sharing. In 2020, our followers have steadily grown from 14,117 to 15,221.

PRESCRIPTION PILL DRUG DISPOSAL

Through a grant from the National Association of Drug Diversion Investigators, we installed a drug disposal box in the police department lobby in 2012. Since that time, we have collected much unused medication! In 2020, this location yielded approximately 434 lbs. of medications alone! Proper disposal of prescription medications prevents accidental overdoses among all ages of our population and removes the potential for these pills to fall into the wrong hands and illegally sold or intentionally ingested.

We are grateful for the assistance of the Lake Winnebago Area MEG Unit and the WI Department of Justice for the aiding us in properly disposing of these unused medications. Twice a year, all disposed of medication is turned over to their agency for incineration at a state facility.



SUPPORT SERVICES

COMMUNICATIONS & RECORDS

The Fox Crossing Police Department's Communication and Records Division is open to the public typically from 6:00 A.M. to 6:00 P.M. Monday - Friday. This division is generally the first point of contact the public has with the police department. Communication Technicians are the employees who receive the public's phone calls and greet those that come into the lobby. In addition to serving the citizens of the village, the Communications and Records Division provides support to our sworn personnel. The division monitors cameras placed in and around the municipal complex, and routinely provides searches of Federal, State, and local databases to assist officers with locating information that is pertinent to their cases and investigations.



The Communications and Records Division is responsible for maintaining the information that is entered into these systems. Information is entered into local, State, and Federal databases, and must be done so in accordance with various laws and system regulations. These entries include missing persons, stolen and recovered articles and vehicles, and arrest warrants.

The Communications and Records Division is also responsible for aiding with the information entered into our Records Management System, including the scanning of any attachments to a report. Any incident that involves an officer's response and investigation typically will require that officer to generate a report. In 2020, the Fox Crossing PD generated **2,435 complaints** requiring an incident report, including **1,989** additional supplemental narratives submitted by our officers. Our Records Division also responded to **430** open records requests, not including multiple responses to other agencies/groups for the same event.

SWAT TEAM

The Fox Crossing Police Department has partnered with the Winnebago County Sheriff's Department to provide assistance for any tactical situations in our community. We have two officers that are assigned to the Winnebago Sheriff's Department SWAT team.

K9 PROGRAM

Our K9 program started in 2017 and has proven to be an invaluable tool when conducting narcotics detection, article searches, tracking, and apprehension. In 2020, K9 Hans and his handler, Officer Haag, had 76 deployments. These were either for our own agency, or assisting other departments under our mutual aid agreement. The following chart is a tally of all drug quantities seized from each deployment that involved K9 Hans:

Drug Type	Quantity (grams)
Marijuana Wax	11,976.76
Marijuana	15,690.21
Cocaine	5.4
Methamphetamine	11.3
Heroin	2.6

Additionally, K9 Hans detected a total of \$81,095 in drug-related currency. Good Boy!



HONOR GUARD

In 2010, the department formed an honor guard to represent not only the police department, but the community at formal events both here in the village and around the state. The unit added another officer in 2016 and is comprised of one lieutenant and seven patrol officers. The Honor Guard jointly trains with other agencies as well, since many events are attended by all area departments.

In 2020, the honor guard did not attend any events due to COVID, but is eager to get back to attending events in 2021!



CODE COMPLIANCE

Law enforcement is more than just responding to call, but also gauging the public's concerns with problems in their community. We find the areas that tend to be of great concern involve quality of life issues such as junked vehicles, traffic problems, and ignored properties. When compared to other community concerns that rank lower, such as gang activity, drugs, or violence, one could surmise that 'life is good' in Fox Crossing.



There is a crime theory called “Broken Windows” that compares lack of property maintenance to increased criminal activity and mischief. One thing that we can all practice is to be considerate of one another and maintain our property so that it does not become unsightly, and to keep our noise at an acceptable level. Property maintenance goes a long way to reducing crime on our property.

Our code compliance officer holds a part-time position and is responsible for the enforcement of many of the village municipal codes. There were **57** cases that the code compliance officer investigated and generated incident reports for in 2020. A majority of these cases were for junked and abandoned motor vehicles, unsightly debris, and other public nuisances.

SO... HOW DO WE COMPARE?

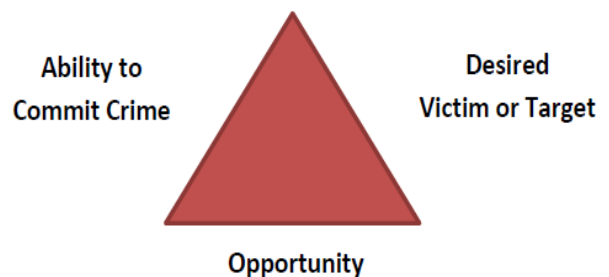
There are ways to compare a community to another in terms of frequency and likelihood of crime. Mathematical formulas can be used to break down the numbers and put communities on a level playing field (typically per 1,000 residents). This allows us to compare different sized areas such as Fox Crossing and its surrounding Fox Valley police agencies.

FOX VALLEY CRIME RATES (2020 UCR statistics)			
Community	Population 2019 census	Violent Crime ¹ Rate per 1,000	Non-violent Crime ² Rate per 1,000
Wisconsin	5,893,718	3.16	19.43
Appleton	74,832	2.74	25.91
Neenah	26,248	1.71	16.49
Grand Chute	22,550	2.39	39.51 ³
Fox Crossing	19,084	0.68	11.32
Menasha	17,865	2.29	17.13
Kaukauna	16,556	1.38	7.49

- ¹ Uniform Crime Reporting categories for violent crimes include: Homicide/Manslaughter, Rape, Aggravated Battery, & Robbery
- ² Uniform Crime Reporting categories for non-violent crimes include: Simple Assault, Burglary, Larceny, Vehicle Theft, Arson, & Human Trafficking
- ³ Grand Chute has a noticeably higher retail crime rate compared to other neighboring cities due to its vast number of retail businesses

CRIME TRIANGLE

The Crime Triangle theory states that in order for a crime to occur, 3 elements must be present: *an offender with the ability to commit the crime; a desired victim or target; and the opportunity to commit the crime.* Based on this theory, crime can be reduced by removing any one of the three elements. Most crime reduction strategies utilize a combination of approaches to achieve this goal. The easiest way is to reduce the opportunity. Often something as simple as locking our car door or garage door can deter the potential criminal.





FOX CROSSING

***POLICE
DEPARTMENT***

Contact us!

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Website: www.foxcrossingwi.gov/departments/police

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www.nextdoor.com



@FoxCrossingPD



www.youtube.com